

GWINNETT COUNTY DEPARTMENT OF FINANCIAL SERVICES PURCHASING DIVISION

75 Langley Drive | Lawrenceville, GA 30046-6935 O: 770.822.8720 | F: 770.822.8735 GwinnettCounty.com

December 10, 2024

AWARD NOTICE RP011-24 Provision of Temporary Labor Services on a Multi-Year Contract

Pursuant to the proposals received on October 22, 2024 for RP011-24 Provision of Temporary Labor Services on a Multi-Year Contract, the proposal has been awarded to 22nd Century Technologies, Inc.; Corporate Temps, Inc.; and Tryfacta, Inc., in the amount of \$4,682,082.00 Please note the enclosed tabulation.

We appreciate your proposal and interest in Gwinnett County.

Sincerely

Dana Garland, CPPB, FOII, NIGP-CPP

Purchasing Manager

DG/bc

Enclosure

SCORE TABULATION Page 1 of 4

RP011-24
Provision of Temporary Labor Services on a Multi-year Contract
Department of Human Resources

			22nd Century Technologies, Inc. (L)	Accent Global Staffing, LLC (L)	Adroix Corp. dba Codeforce 360 (OC)	Advance 1 Staffng (L)	AforceHire, LLC/ATL Search Group, LLC (OC)	Apptad, Inc. (OC)	ARK Temporary Staffing, LLC (L)	ATC Healthcare Services, LLC (OS)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Provide Qualified Temporary Services	40	39.25	28.5	23	32.5	25.75	17	37	32.5
	Response to Specifications and Ability to Meet Requirements	15	14.5	10	10	10.25	9.25	7.5	13.25	11.25
3	References	20	20	13.34	20	6.67	20	20	13.34	0
	SUB-TOTAL	75	73.75	51.84	53	49.42	55	44.5	63.59	43.75
4	Cost	25	25							
	TOTAL	100	98.75	51.84	53	49.42	55	44.5	63.59	43.75

SCORE TABULATION Page 2 of 4

RP011-24
Provision of Temporary Labor Services on a Multi-year Contract
Department of Human Resources

			Beatty's Services, Inc. (OS)	Bird Staffing, LLC (OC)	Cogent Infotech Corporation (OS)	Corporate Temps, Inc. (L)	Diskriter, Inc. (OS)	Diversified Sourcing Solutions (L)	Health Advocates Networks, Inc. dba Staff Today (OS)	Integrative Staffing Group, LLC (OS)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Provide Qualified Temporary Services	40	35	29	31.25	39	30.5	35.5	26.75	33.75
2	Response to Specifications and Ability to Meet Requirements	15	12.75	11.25	12.25	15	11.75	13.25	10	12.25
3	References	20	20	20	13.34	20	6.67	20	20	20
	SUB-TOTAL	75	67.75	60.25	56.84	74	48.92	68.75	56.75	66
4	Cost	25	22.9			23.08		24.72		23.5
	TOTAL	100	90.65	60.25	56.84	97.08	48.92	93.47	56.75	89.5

SCORE TABULATION Page 3 of 4

RP011-24
Provision of Temporary Labor Services on a Multi-year Contract
Department of Human Resources

			Lanie Federal Solutions, Inc. (OC)	MAC FACE Marketplace, Co. (OC)	Nitelines USA, Inc. (L)	Nu-Way Staffing (OC)	Openwork, LLC (OS)	Preferred Personnel Solutions, Inc. (OC)	Softpath System, LLC (L)	Spur Employment, Inc. (OS)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Provide Qualified Temporary Services	40	34	29.5	32	19	35.5	38.75	30.25	27
11 '/	Response to Specifications and Ability to Meet Requirements	15	12.5	10.5	11	7.25	13	13.75	9.5	9.5
3	References	20	13.34	13.34	13.34	20	6.67	20	6.67	20
	SUB-TOTAL	75	59.84	53.34	56.34	46.25	55.17	72.5	46.42	56.5
4	Cost	25						21.45		
	TOTAL	100	59.84	53.34	56.34	46.25	55.17	93.95	46.42	56.5

SCORE TABULATION Page 4 of 4

RP011-24
Provision of Temporary Labor Services on a Multi-year Contract
Department of Human Resources

			Sunshine Enterprise USA, LLC (OS)	Tryfacta, Inc. (OS)	United Staffing Service, Inc. (L)
ITEM #	CRITERIA	POINTS ALLOCATED	TOTAL POINTS	TOTAL POINTS	TOTAL POINTS
1	Ability to Provide Qualified Temporary Services	40	22.5	38.75	27.25
2	Response to Specifications and Ability to Meet Requirements	15	6.25	14.75	11.75
3	References	20	20	20	20
	SUB-TOTAL	75	48.75	73.5	59
4	Cost	25		23.55	
	TOTAL	100	48.75	97.05	59

Recommended Vendors:

22nd Century Technologies, Inc. Attn: Ashley Christina De Sa 8251 Greensboro Drive McLean, VA 22102 Phone: 866-537-9191 sledproposals@tscti.com Corporate Temps, Inc. Attn: Shawn F. Menefee 5950 Live Oak Pkwy, Ste. 230 Norcross, GA 30093 Phone: 770-934-1710 shawn@corporatetemps.com

Tryfacta, Inc. Attn: Arman Dhar 4637 Chabot Drive, Ste. 100 Plesanton, CA 94588 Phone: 925-640-3641 rfp@tryfacta.com COST TABULATION Page 1 of 10

RP011-24
Provision of Temporary Labor Services on a Multi-Year Contract

Departmen	t of Human Resources	221	nd Century T	echnologies, I	nc.	22	nd Century T	echnologies, I	nc.	1				1	Corporate T	emps. Inc.			Corporate 1	emps. Inc.	
		(L)										ervices, Inc. OS)			(L				(L	.)	
			OTTIONIO	RESPONSE				AFO				,			ORIGINAL R	EOI OITOE			BA		
		-		II Rates				II Rates		_		II Rates			Payroll			_	Payroll		
ITEM#	2025	Temporary	Gwinnett	Temporary	Gwinnett County OT	Temporary	Gwinnett County Bill	Temporary OT Hourly	Gwinnett	Temporary	Gwinnett County Bill	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett County Bill	Temporary OT Hourly	Gwinnett
II EWI#	FEE SCHEDULE	Hourly Pay Rate	County Bill Rate	OT Hourly Pay Rate	County OT Bill Rate	Hourly Pay Rate	County Bill Rate	Pav Rate	County OT Bill Rate	Hourly Pay Rate	Rate	OT Hourly Pay Rate	County OT Bill Rate	Hourly Pay Rate	County Bill Rate	OT Hourly Pay Rate	County OT Bill Rate	Hourly Pay Rate	County Bill Rate	Pav Rate	County OT Bill Rate
1	Cook	\$15.78	\$20.20	\$23.67	\$30.30	\$15.78	\$19.66	\$23.67	\$29.44	\$15.78	\$21.62	\$23.67	\$32.43	\$15.78	\$21.61	\$23.67	\$32.42	\$15.78	\$21.61	\$23.67	\$32.42
2	Food Services Supervisor	\$17.60	\$22.53	\$26.40	\$33.79	\$17.60	\$22.26	\$26.40	\$33.40	\$17.60	\$24.11	\$26.40	\$36.17	\$17.60	\$24.11	\$26.40	\$36.16	\$17.60	\$24.11	\$26.40	\$36.16
3	Maintenance Technician I	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.16	\$25.10	\$31.75	\$16.73	\$22.92	\$25.10	\$34.39	\$16.73	\$22.92	\$25.10	\$34.38	\$16.73	\$22.92	\$25.10	\$34.38
4	Maintenance Technician I (driver)	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.25	\$25.10	\$31.88	\$16.73	\$22.92	\$25.10	\$34.39	\$16.73	\$22.92	\$25.10	\$34.38	\$16.73	\$22.92	\$25.10	\$34.38
5 6	Maintenance Technician II Maintenance Technician II (driver)	\$19.74 \$19.74	\$25.27 \$25.27	\$29.61 \$29.61	\$37.90 \$37.90	\$19.74 \$19.74	\$24.97 \$25.07	\$29.61 \$29.61	\$37.46 \$37.60	\$19.74 \$19.74	\$27.04 \$27.04	\$29.61 \$29.61	\$40.57 \$40.57	\$19.74 \$19.74	\$27.04 \$27.04	\$29.61 \$29.61	\$40.56 \$40.56	\$19.74 \$19.74	\$27.04 \$27.04	\$29.61 \$29.61	\$40.56 \$40.56
7	Water Resources Trade Associate I	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.16	\$25.10	\$31.75	\$16.73	\$22.92	\$25.10	\$34.39	\$16.73	\$22.92	\$25.10	\$34.38	\$16.73	\$22.92	\$25.10	\$34.38
8	Water Resources Trade Associate I (driver)	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.25	\$25.10	\$31.88	\$16.73	\$22.92	\$25.10	\$34.39	\$16.73	\$22.92	\$25.10	\$34.38	\$16.73	\$22.92	\$25.10	\$34.38
9	Water Resources Trade Associate II	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$24.97	\$29.61	\$37.46	\$19.74	\$27.04	\$29.61	\$40.57	\$19.74	\$27.04	\$29.61	\$40.56	\$19.74	\$27.04	\$29.61	\$40.56
10	Water Resources Trade Associate II (driver)	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$25.07	\$29.61	\$37.60	\$19.74	\$27.04	\$29.61	\$40.57	\$19.74	\$27.04	\$29.61	\$40.56	\$19.74	\$27.04	\$29.61	\$40.56
11 12	Trades Technician I Trades Technician I (driver)	\$16.73 \$16.73	\$21.41 \$21.41	\$25.10 \$25.10	\$32.13 \$32.13	\$16.73 \$16.73	\$21.16 \$21.25	\$25.10 \$25.10	\$31.75 \$31.88	\$16.73 \$16.73	\$22.92	\$25.10 \$25.10	\$34.39 \$34.39	\$16.73 \$16.73	\$22.92 \$22.92	\$25.10 \$25.10	\$34.38 \$34.38	\$16.73 \$16.73	\$22.92 \$22.92	\$25.10 \$25.10	\$34.38 \$34.38
13	Trades Technician II	\$19.74	\$21.41	\$25.10	\$32.13	\$10.73	\$21.25	\$25.10	\$37.46	\$10.73	\$22.92	\$25.10	\$40.57	\$10.73	\$22.92	\$29.61	\$40.56	\$10.73	\$27.04	\$25.10	\$40.56
14	Trades Technician II (driver)	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$25.07	\$29.61	\$37.60	\$19.74	\$27.04	\$29.61	\$40.57	\$19.74	\$27.04	\$29.61	\$40.56	\$19.74	\$27.04	\$29.61	\$40.56
15	Trades Technician III	\$23.39	\$29.94	\$35.09	\$44.92	\$23.39	\$29.59	\$35.09	\$44.39	\$23.39	\$32.04	\$35.09	\$48.07	\$23.39	\$32.04	\$35.09	\$48.07	\$23.39	\$32.04	\$35.09	\$48.07
16	Trades Technician III (driver)	\$23.39	\$29.94	\$35.09	\$44.92	\$23.39	\$29.71	\$35.09	\$44.56	\$23.39	\$32.04	\$35.09	\$48.07	\$23.39	\$32.04	\$35.09	\$48.07	\$23.39	\$32.04	\$35.09	\$48.07
17 18	Building Services Associate II	\$16.19	\$20.72	\$24.29 \$24.29	\$31.09 \$31.09	\$16.19	\$20.48 \$20.56	\$24.29 \$24.29	\$30.73	\$16.19	\$22.18 \$22.18	\$24.29 \$24.29	\$33.28	\$16.19	\$22.18 \$22.18	\$24.29 \$24.29	\$33.27 \$33.27	\$16.19 \$16.19	\$22.18 \$22.18	\$24.29 \$24.29	\$33.27 \$33.27
18	Building Services Associate II (driver) Grounds Maintenance Associate I	\$16.19 \$15.78	\$20.72 \$20.20	\$24.29	\$30.30	\$16.19 \$15.78	\$19.96	\$24.29	\$30.85 \$29.94	\$16.19 \$15.78	\$22.18	\$24.29	\$33.28 \$32.43	\$16.19 \$15.78	\$22.18	\$24.29	\$33.27	\$15.78	\$22.18	\$24.29	\$33.27
20	Grounds Maintenance Associate I	\$15.78	\$20.20	\$23.67	\$30.30	\$15.78	\$20.04	\$23.67	\$30.06	\$15.78	\$21.62	\$23.67	\$32.43	\$15.78	\$21.61	\$23.67	\$32.42	\$15.78	\$21.61	\$23.67	\$32.42
21	Warehouse Technician I	\$15.78	\$20.20	\$23.67	\$30.30	\$15.78	\$19.96	\$23.67	\$29.04	\$15.78	\$21.62	\$23.67	\$32.43	\$15.78	\$21.61	\$23.67	\$32.42	\$15.78	\$21.61	\$23.67	\$32.42
22	Warehouse Technician I (driver)	\$15.78	\$20.20	\$23.67	\$30.30	\$15.78	\$20.04	\$23.67	\$30.06	\$15.78	\$21.62	\$23.67	\$32.43	\$15.78	\$21.61	\$23.67	\$32.42	\$15.78	\$21.61	\$23.67	\$32.42
23	Warehouse Technician II	\$17.16	\$21.96	\$25.74	\$32.95	\$17.16	\$21.71	\$25.74	\$32.56	\$17.16	\$23.51	\$25.74	\$35.26	\$17.16	\$23.50	\$25.74	\$35.26	\$17.16	\$23.50	\$25.74	\$35.26
24 25	Warehouse Technician II (driver)	\$17.16 \$15.00	\$21.96 \$19.60	\$25.74 \$22.50	\$32.95 \$28.80	\$17.16 \$15.00	\$21.79 \$18.98	\$25.74	\$32.69 \$28.46	\$17.16 \$15.00	\$23.51 \$20.55	\$25.74 \$22.50	\$35.26 \$30.83	\$17.16 \$15.00	\$23.50 \$20.55	\$25.74 \$22.50	\$35.26 \$30.82	\$17.16 \$15.00	\$23.50 \$20.55	\$25.74 \$22.50	\$35.26
26	Dispatcher Senior Services Driver	\$15.00	\$19.60	\$22.50	\$28.80	\$15.00	\$18.98	\$22.50 \$23.63	\$28.46	\$15.00	\$20.55	\$22.50	\$30.83	\$15.00	\$20.55	\$22.50	\$30.82	\$15.00	\$20.55	\$22.50	\$30.82 \$32.37
27	Afterschool Program Leader	\$16.80	\$21.50	\$25.20	\$32.26	\$16.80	\$21.25	\$25.20	\$31.88	\$16.80	\$23.02	\$25.20	\$34.52	\$16.80	\$23.01	\$25.20	\$34.52	\$16.80	\$23.01	\$25.20	\$34.52
28	Automotive/Heavy Equipment Technician I	\$18.19	\$23.28	\$27.29	\$34.93	\$18.19	\$23.01	\$27.29	\$34.52	\$18.19	\$24.92	\$27.29	\$37.39	\$18.19	\$24.92	\$27.29	\$37.38	\$18.19	\$24.92	\$27.29	\$37.38
29	Automotive/Heavy Equipment Technician I (driver)	\$18.19	\$23.28	\$27.29	\$34.93	\$18.19	\$23.10	\$27.29	\$34.66	\$18.19	\$24.92	\$27.29	\$37.39	\$18.19	\$24.92	\$27.29	\$37.38	\$18.19	\$24.92	\$27.29	\$37.38
30 31	Automotive/Heavy Equipment Technician II	\$19.74	\$25.27 \$25.27	\$29.61	\$37.90	\$19.74	\$24.97	\$29.61	\$37.46 \$37.60	\$19.74	\$27.04 \$27.04	\$29.61	\$40.57 \$40.57	\$19.74 \$19.74	\$27.04 \$27.04	\$29.61	\$40.56 \$40.56	\$19.74	\$27.04 \$27.04	\$29.61	\$40.56
31	Automotive/Heavy Equipment Technician II (driver)	\$19.74		\$29.61 ng Rates	\$37.90	\$19.74	\$25.07 Staffin	\$29.61 g Rates	\$37.00	\$19.74		\$29.61 g Rates	\$40.57	\$19.74	\$27.04 Staffing	\$29.61 Rates	\$40.56	\$19.74	\$27.04 Staffing	\$29.61 Rates	\$40.56
1	Cook	\$15.78	\$20.51	\$23.67	\$30.77	\$15.78	\$20.28	\$23.67	\$30.42	\$15.78	\$21.78	\$23.67	\$32.66	\$15.78	\$21.61	\$23.67	\$32.42	\$15.78	\$21.61	\$23.67	\$32.42
2	Food Services Supervisor	\$17.60	\$22.88	\$26.40	\$34.32	\$17.60	\$22.62	\$26.40	\$33.92	\$17.60	\$24.29	\$26.40	\$36.43	\$17.60	\$24.11	\$26.40	\$36.16	\$17.60	\$24.11	\$26.40	\$36.16
3	Maintenance Technician I	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.50	\$25.10	\$32.25	\$16.73	\$23.09	\$25.10	\$34.64	\$16.73	\$22.92	\$25.10	\$34.38	\$16.73	\$22.92	\$25.10	\$34.38
<u>4</u> 5	Maintenance Technician I (driver)	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.58	\$25.10	\$32.38 \$38.05	\$16.73	\$23.09	\$25.10	\$34.64	\$16.73	\$22.92	\$25.10	\$34.38	\$16.73 \$19.74	\$22.92	\$25.10 \$29.61	\$34.38
6	Maintenance Technician II Maintenance Technician II (driver)	\$19.74 \$19.74	\$25.66 \$25.66	\$29.61 \$29.61	\$38.49 \$38.49	\$19.74 \$19.74	\$25.37 \$25.46	\$29.61 \$29.61	\$38.05	\$19.74 \$19.74	\$27.44 \$27.44	\$29.61 \$29.61	\$41.16 \$41.16	\$19.74 \$19.74	\$27.04 \$27.04	\$29.61 \$29.61	\$40.56 \$40.56	\$19.74	\$27.04 \$27.04	\$29.61	\$40.56 \$40.56
7	Water Resources Trade Associate I	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.50	\$25.10	\$32.25	\$16.73	\$23.09	\$25.10	\$34.64	\$16.73	\$22.92	\$25.10	\$34.38	\$16.73	\$22.92	\$25.10	\$34.38
8	Water Resources Trade Associate I (driver)	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$23.09	\$25.10	\$34.64	\$16.73	\$22.92	\$25.10	\$34.38	\$16.73	\$22.92	\$25.10	\$34.38
9	Water Resources Trade Associate II	\$19.74	\$25.66	\$29.61	\$38.49	\$19.74	\$25.37	\$29.61	\$38.05	\$19.74	\$27.44	\$29.61	\$41.16	\$19.74	\$27.04	\$29.61	\$40.56	\$19.74	\$27.04	\$29.61	\$40.56
10	Water Resources Trade Associate II (driver)	\$19.74	\$25.66	\$29.61	\$38.49	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$27.44	\$29.61	\$41.16	\$19.74	\$27.04	\$29.61	\$40.56	\$19.74	\$27.04	\$29.61	\$40.56
11 12	Trades Technician I Trades Technician I (driver)	\$16.73 \$16.73	\$21.75 \$21.75	\$25.10 \$25.10	\$32.63 \$32.63	\$16.73 \$16.73	\$21.50 \$21.58	\$25.10 \$25.10	\$32.25 \$32.38	\$16.73 \$16.73	\$23.09 \$23.09	\$25.10 \$25.10	\$34.64 \$34.64	\$16.73 \$16.73	\$22.92 \$22.92	\$25.10 \$25.10	\$34.38 \$34.38	\$16.73 \$16.73	\$22.92 \$22.92	\$25.10 \$25.10	\$34.38 \$34.38
13	Trades Technician II	\$19.74	\$25.66	\$29.61	\$38.49	\$19.74	\$25.37	\$29.61	\$38.05	\$19.74	\$27.44	\$29.61	\$41.16	\$19.74	\$27.04	\$29.61	\$40.56	\$19.74	\$27.04	\$29.61	\$40.56
14	Trades Technician II (driver)	\$19.74	\$25.66	\$29.61	\$38.49	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$27.44	\$29.61	\$41.16	\$19.74	\$27.04	\$29.61	\$40.56	\$19.74	\$27.04	\$29.61	\$40.56
15	Trades Technician III	\$23.39	\$30.41	\$35.09	\$45.62	\$23.39	\$30.06	\$35.09	\$45.09	\$23.39	\$33.92	\$35.09	\$50.88	\$23.39	\$32.04	\$35.09	\$48.07	\$23.39	\$32.04	\$35.09	\$48.07
16	Trades Technician III (driver)	\$23.39	\$30.41	\$35.09	\$45.62	\$23.39	\$30.17	\$35.09	\$45.27	\$23.39	\$33.92	\$35.09	\$50.88	\$23.39	\$32.04	\$35.09	\$48.07	\$23.39	\$32.04	\$35.09	\$48.07
17 18	Building Services Associate II Building Services Associate II (driver)	\$16.19 \$16.19	\$21.05 \$21.05	\$24.29 \$24.29	\$31.58 \$31.58	\$16.19 \$16.19	\$20.80 \$20.89	\$24.29 \$24.29	\$31.21 \$31.33	\$16.19 \$16.19	\$22.50 \$22.50	\$24.29 \$24.29	\$33.76 \$33.76	\$16.19 \$16.19	\$22.18 \$22.18	\$24.29 \$24.29	\$33.27 \$33.27	\$16.19 \$16.19	\$22.18 \$22.18	\$24.29 \$24.29	\$33.27 \$33.27
19	Grounds Maintenance Associate I	\$15.78	\$20.51	\$24.29	\$31.58	\$15.78	\$20.89	\$24.29	\$30.42	\$16.19	\$22.50	\$24.29	\$33.76	\$15.78	\$22.18	\$24.29	\$33.27	\$15.78	\$22.18	\$23.67	\$33.27
20	Grounds Maintenance Associate I(driver)	\$15.78	\$20.51	\$23.67	\$30.77	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$21.78	\$23.67	\$32.66	\$15.78	\$21.61	\$23.67	\$32.42	\$15.78	\$21.61	\$23.67	\$32.42
21	Warehouse Technician I	\$15.78	\$20.51	\$23.67	\$30.77	\$15.78	\$20.28	\$23.67	\$30.42	\$15.78	\$21.78	\$23.67	\$32.66	\$15.78	\$21.61	\$23.67	\$32.42	\$15.78	\$21.61	\$23.67	\$32.42
22	Warehouse Technician I (driver)	\$15.78	\$20.51	\$23.67	\$30.77	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$21.78	\$23.67	\$32.66	\$15.78	\$21.61	\$23.67	\$32.42	\$15.78	\$21.61	\$23.67	\$32.42
23	Warehouse Technician II	\$17.16 \$17.16	\$22.31	\$25.74	\$33.46 \$33.46	\$17.16	\$22.05	\$25.74	\$33.08	\$17.16 \$17.16	\$23.85	\$25.74	\$35.78	\$17.16 \$17.16	\$23.50	\$25.74	\$35.26	\$17.16 \$17.16	\$23.50	\$25.74	\$35.26
24 25	Warehouse Technician II (driver) Dispatcher	\$17.16 \$15.00	\$22.31 \$19.50	\$25.74 \$22.50	\$33.46	\$17.16 \$15.00	\$22.14 \$19.28	\$25.74 \$22.50	\$33.20 \$28.91	\$17.16 \$15.00	\$23.85 \$20.70	\$25.74 \$22.50	\$35.78 \$31.05	\$17.16 \$15.00	\$23.50 \$20.55	\$25.74 \$22.50	\$35.26 \$30.82	\$17.16 \$15.00	\$23.50 \$20.55	\$25.74 \$22.50	\$35.26 \$30.82
26	Senior Services Driver	\$15.75	\$20.48	\$23.63	\$30.72	\$15.75	\$20.32	\$23.63	\$30.48	\$15.00	\$20.70	\$23.63	\$32.61	\$15.00	\$20.55	\$23.63	\$30.62	\$15.75	\$20.55	\$23.63	\$30.62
27	Afterschool Program Leader	\$16.80	\$21.84	\$25.20	\$32.76	\$16.80	\$21.59	\$25.20	\$32.38	\$16.80	\$23.18	\$25.20	\$34.78	\$16.80	\$23.01	\$25.20	\$34.52	\$16.80	\$23.01	\$25.20	\$34.52
28	Automotive/Heavy Equipment Technician I	\$18.19	\$23.65	\$27.29	\$35.48	\$18.19	\$23.37	\$27.29	\$35.07	\$18.19	\$25.10	\$27.29	\$37.66	\$18.19	\$24.92	\$27.29	\$37.38	\$18.19	\$24.92	\$27.29	\$37.38
29	Automotive/Heavy Equipment Technician I (driver)	\$18.19	\$23.65	\$27.29	\$35.48	\$18.19	\$23.47	\$27.29	\$35.20	\$18.19	\$25.10	\$27.29	\$37.66	\$18.19	\$24.92	\$27.29	\$37.38	\$18.19	\$24.92	\$27.29	\$37.38
30 31	Automotive/Heavy Equipment Technician II Automotive/Heavy Equipment Technician II (driver)	\$19.74 \$19.74	\$25.66 \$25.66	\$29.61 \$29.61	\$38.49 \$38.49	\$19.74 \$19.74	\$25.37 \$25.46	\$29.61 \$29.61	\$38.05 \$38.20	\$19.74 \$19.74	\$27.44 \$27.44	\$29.61 \$29.61	\$41.16 \$41.16	\$19.74 \$19.74	\$27.04 \$27.04	\$29.61 \$29.61	\$40.56 \$40.56	\$19.74 \$19.74	\$27.04 \$27.04	\$29.61 \$29.61	\$40.56 \$40.56
31	Automotive/ rleavy Equipment Technician II (driver)	\$19.74	\$25.00	\$29.01	\$38.49	\$19.74	\$25.40	\$29.01	\$38.ZU	\$19.74	\$27.44	\$29.01	\$41.10	\$19.74	\$27.04	\$29.01	\$40.50	\$19.74	\$27.04	\$29.01	\$40.50

COST TABULATION Page 2 of 10

RP011-24
Provision of Temporary Labor Services on a Multi-Year Contract

Departmen	t of Human Resources																				
		221		echnologies, l (L)	1C.	22		echnologies, l L)	inc.			ervices, Inc.			Corporate T (L				Corporate (I		
			ORIGINAL	(-)				AFO			(0	OS)			ORIGINAL F				BA	-,	ļ
	2026	Temporary	Gwinnett	Temporary	Gwinnett	Temporary		Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett
ITEM #	FEE SCHEDULE	Hourly Pay	County Bill		County OT	Hourly Pay		OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT
		Rate	Rate	Pay Rate II Rates	Bill Rate	Rate	Rate	Pay Rate II Rates	Bill Rate	Rate	Rate	Pay Rate II Rates	Bill Rate	Rate	Rate Payroll	Pay Rate	Bill Rate	Rate	Rate Payrol	Pay Rate Rates	Bill Rate
1	Cook	\$15.78	\$20.20	\$23.67	\$30.30	\$15.78	\$19.66	\$23.67	\$29.44	\$15.78	\$21.84	\$23.67	\$32.75	\$15.78	\$21.83	\$23.67	\$32.74	\$15.78	\$21.83	\$23.67	\$32.74
2	Food Services Supervisor	\$17.60	\$22.53	\$26.40	\$33.79	\$17.60	\$22.26	\$26.40	\$33.40	\$17.60	\$24.35	\$26.40	\$36.53	\$17.60	\$24.35	\$26.40	\$36.52	\$17.60	\$24.35	\$26.40	\$36.52
3	Maintenance Technician I	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.16	\$25.10	\$31.75	\$16.73	\$23.15	\$25.10	\$34.73	\$16.73	\$23.15	\$25.10	\$34.72	\$16.73	\$23.15	\$25.10	\$34.72
<u>4</u> 5	Maintenance Technician I (driver)	\$16.73 \$19.74	\$21.41	\$25.10	\$32.13	\$16.73	\$21.25	\$25.10	\$31.88	\$16.73 \$19.74	\$23.15	\$25.10	\$34.73 \$40.98	\$16.73 \$19.74	\$23.15	\$25.10	\$34.72 \$40.97	\$16.73	\$23.15	\$25.10	\$34.72
6	Maintenance Technician II Maintenance Technician II (driver)	\$19.74	\$25.27 \$25.27	\$29.61 \$29.61	\$37.90 \$37.90	\$19.74 \$19.74	\$24.97 \$25.07	\$29.61 \$29.61	\$37.46 \$37.60	\$19.74	\$27.31 \$27.31	\$29.61 \$29.61	\$40.98	\$19.74	\$27.31 \$27.31	\$29.61 \$29.61	\$40.97	\$19.74 \$19.74	\$27.31 \$27.31	\$29.61 \$29.61	\$40.97 \$40.97
7	Water Resources Trade Associate I	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.16	\$25.10	\$31.75	\$16.73	\$23.15	\$25.10	\$34.73	\$16.73	\$23.15	\$25.10	\$34.72	\$16.73	\$23.15	\$25.10	\$34.72
8	Water Resources Trade Associate I (driver)	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.25	\$25.10	\$31.88	\$16.73	\$23.15	\$25.10	\$34.73	\$16.73	\$23.15	\$25.10	\$34.72	\$16.73	\$23.15	\$25.10	\$34.72
9	Water Resources Trade Associate II	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$24.97	\$29.61	\$37.46	\$19.74	\$27.31	\$29.61	\$40.98	\$19.74	\$27.31	\$29.61	\$40.97	\$19.74	\$27.31	\$29.61	\$40.97
10 11	Water Resources Trade Associate II (driver) Trades Technician I	\$19.74 \$16.73	\$25.27 \$21.41	\$29.61 \$25.10	\$37.90 \$32.13	\$19.74 \$16.73	\$25.07 \$21.16	\$29.61 \$25.10	\$37.60 \$31.75	\$19.74 \$16.73	\$27.31 \$23.15	\$29.61 \$25.10	\$40.98 \$34.73	\$19.74 \$16.73	\$27.31 \$23.15	\$29.61 \$25.10	\$40.97 \$34.72	\$19.74 \$16.73	\$27.31 \$23.15	\$29.61 \$25.10	\$40.97 \$34.72
12	Trades Technician I (driver)	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.16	\$25.10	\$31.75	\$16.73	\$23.15	\$25.10	\$34.73	\$16.73	\$23.15	\$25.10	\$34.72	\$16.73	\$23.15	\$25.10	\$34.72
13	Trades Technician II	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$24.97	\$29.61	\$37.46	\$19.74	\$27.31	\$29.61	\$40.98	\$19.74	\$27.31	\$29.61	\$40.97	\$19.74	\$27.31	\$29.61	\$40.97
14	Trades Technician II (driver)	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$25.07	\$29.61	\$37.60	\$19.74	\$27.31	\$29.61	\$40.98	\$19.74	\$27.31	\$29.61	\$40.97	\$19.74	\$27.31	\$29.61	\$40.97
15	Trades Technician III	\$23.39	\$29.94	\$35.09	\$44.92	\$23.39	\$29.59	\$35.09	\$44.39	\$23.39	\$32.36	\$35.09	\$48.55	\$23.39	\$32.36	\$35.09	\$48.55	\$23.39	\$32.36	\$35.09	\$48.55
16 17	Trades Technician III (driver) Building Services Associate II	\$23.39 \$16.19	\$29.94 \$20.72	\$35.09 \$24.29	\$44.92 \$31.09	\$23.39 \$16.19	\$29.71 \$20.48	\$35.09 \$24.29	\$44.56 \$30.73	\$23.39 \$16.19	\$32.36 \$22.40	\$35.09 \$24.29	\$48.55 \$33.61	\$23.39 \$16.19	\$32.36 \$22.40	\$35.09 \$24.29	\$48.55 \$33.60	\$23.39 \$16.19	\$32.36 \$22.40	\$35.09 \$24.29	\$48.55 \$33.60
18	Building Services Associate II Building Services Associate II (driver)	\$16.19	\$20.72	\$24.29	\$31.09	\$16.19	\$20.48	\$24.29	\$30.73	\$16.19	\$22.40	\$24.29	\$33.61	\$16.19	\$22.40	\$24.29	\$33.60	\$16.19	\$22.40	\$24.29	\$33.60
19	Grounds Maintenance Associate I	\$15.78	\$20.20	\$23.67	\$30.30	\$15.78	\$19.96	\$23.67	\$29.94	\$15.78	\$21.84	\$23.67	\$32.75	\$15.78	\$21.83	\$23.67	\$32.74	\$15.78	\$21.83	\$23.67	\$32.74
20	Grounds Maintenance Associate I(driver)	\$15.78	\$20.20	\$23.67	\$30.30	\$15.78	\$20.04	\$23.67	\$30.06	\$15.78	\$21.84	\$23.67	\$32.75	\$15.78	\$21.83	\$23.67	\$32.74	\$15.78	\$21.83	\$23.67	\$32.74
21	Warehouse Technician I	\$15.78	\$20.20	\$23.67	\$30.30	\$15.78	\$19.96	\$23.67	\$29.04	\$15.78	\$21.84	\$23.67	\$32.75	\$15.78	\$21.83	\$23.67	\$32.74	\$15.78	\$21.83	\$23.67	\$32.74
22	Warehouse Technician I (driver) Warehouse Technician II	\$15.78 \$17.16	\$20.20 \$21.96	\$23.67 \$25.74	\$30.30 \$32.95	\$15.78 \$17.16	\$20.04 \$21.71	\$23.67 \$25.74	\$30.06 \$32.56	\$15.78 \$17.16	\$21.84 \$23.75	\$23.67 \$25.74	\$32.75 \$35.61	\$15.78 \$17.16	\$21.83 \$23.74	\$23.67 \$25.74	\$32.74 \$35.61	\$15.78 \$17.16	\$21.83 \$23.74	\$23.67 \$25.74	\$32.74 \$35.61
24	Warehouse Technician II (driver)	\$17.16	\$21.96	\$25.74	\$32.95	\$17.16	\$21.71	\$25.74	\$32.69	\$17.16	\$23.75	\$25.74	\$35.61	\$17.16	\$23.74	\$25.74	\$35.61	\$17.16	\$23.74	\$25.74	\$35.61
25	Dispatcher	\$15.00	\$19.60	\$22.50	\$28.80	\$15.00	\$18.98	\$22.50	\$28.46	\$15.00	\$20.76	\$22.50	\$31.14	\$15.00	\$20.76	\$22.50	\$31.13	\$15.00	\$20.76	\$22.50	\$31.13
26	Senior Services Driver	\$15.75	\$20.16	\$23.63	\$30.25	\$15.75	\$20.00	\$23.63	\$30.01	\$15.75	\$21.80	\$23.63	\$32.69	\$15.75	\$21.79	\$23.63	\$32.69	\$15.75	\$21.79	\$23.63	\$32.69
27	Afterschool Program Leader	\$16.80	\$21.50	\$25.20	\$32.26	\$16.80	\$21.25	\$25.20	\$31.88	\$16.80	\$23.25	\$25.20	\$34.87	\$16.80	\$23.24	\$25.20	\$34.87	\$16.80	\$23.24	\$25.20	\$34.87
28	Automotive/Heavy Equipment Technician I Automotive/Heavy Equipment Technician I (driver)	\$18.19 \$18.19	\$23.28 \$23.28	\$27.29 \$27.29	\$34.93 \$34.93	\$18.19 \$18.19	\$23.01 \$23.10	\$27.29 \$27.29	\$34.52 \$34.66	\$18.19 \$18.19	\$25.17 \$25.17	\$27.29 \$27.29	\$37.76 \$37.76	\$18.19 \$18.19	\$25.17 \$25.17	\$27.29 \$27.29	\$37.75 \$37.75	\$18.19 \$18.19	\$25.17 \$25.17	\$27.29 \$27.29	\$37.75 \$37.75
30	Automotive/Heavy Equipment Technician II	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$24.97	\$29.61	\$37.46	\$19.74	\$27.31	\$29.61	\$40.98	\$19.74	\$27.31	\$29.61	\$40.97	\$19.74	\$27.31	\$29.61	\$40.97
31	Automotive/Heavy Equipment Technician II (driver)	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$25.07	\$29.61	\$37.60	\$19.74	\$27.31	\$29.61	\$40.98	\$19.74	\$27.31	\$29.61	\$40.97	\$19.74	\$27.31	\$29.61	\$40.97
_	la .	44.5.50		ng Rates	400	44==0		g Rates	400.10	4		g Rates		44.5.50	Staffing		400 = 1	44 5 50	Staffin		1 400 71
2	Cook Food Services Supervisor	\$15.78 \$17.60	\$20.51 \$22.88	\$23.67 \$26.40	\$30.77 \$34.32	\$15.78 \$17.60	\$20.28 \$22.62	\$23.67 \$26.40	\$30.42 \$33.92	\$15.78 \$17.60	\$22.00 \$24.53	\$23.67 \$26.40	\$32.99 \$36.79	\$15.78 \$17.60	\$21.83 \$24.35	\$23.67 \$26.40	\$32.74 \$36.52	\$15.78 \$17.60	\$21.83 \$24.35	\$23.67 \$26.40	\$32.74 \$36.52
3	Maintenance Technician I	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.50	\$25.10	\$32.25	\$16.73	\$23.32	\$25.10	\$34.99	\$16.73	\$23.15	\$25.10	\$34.72	\$16.73	\$23.15	\$25.10	\$34.72
4	Maintenance Technician I (driver)	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$23.32	\$25.10	\$34.99	\$16.73	\$23.15	\$25.10	\$34.72	\$16.73	\$23.15	\$25.10	\$34.72
5	Maintenance Technician II	\$19.74	\$25.66	\$29.61	\$38.49	\$19.74	\$25.37	\$29.61	\$38.05	\$19.74	\$27.71	\$29.61	\$41.57	\$19.74	\$27.31	\$29.61	\$40.97	\$19.74	\$27.31	\$29.61	\$40.97
6 7	Maintenance Technician II (driver)	\$19.74 \$16.73	\$25.66	\$29.61 \$25.10	\$38.49 \$32.63	\$19.74 \$16.73	\$25.46 \$21.50	\$29.61 \$25.10	\$38.20 \$32.25	\$19.74 \$16.73	\$27.71 \$23.32	\$29.61 \$25.10	\$41.57 \$34.99	\$19.74 \$16.73	\$27.31 \$23.15	\$29.61 \$25.10	\$40.97 \$34.72	\$19.74 \$16.73	\$27.31 \$23.15	\$29.61 \$25.10	\$40.97 \$34.72
8	Water Resources Trade Associate I Water Resources Trade Associate I (driver)	\$16.73	\$21.75 \$21.75	\$25.10	\$32.63	\$16.73	\$21.50	\$25.10	\$32.25	\$16.73	\$23.32	\$25.10	\$34.99	\$16.73	\$23.15	\$25.10	\$34.72	\$16.73	\$23.15	\$25.10	\$34.72
9	Water Resources Trade Associate II	\$19.74	\$25.66	\$29.61	\$38.49	\$19.74	\$25.37	\$29.61	\$38.05	\$19.74	\$27.71	\$29.61	\$41.57	\$19.74	\$27.31	\$29.61	\$40.97	\$19.74	\$27.31	\$29.61	\$40.97
10	Water Resources Trade Associate II (driver)	\$19.74	\$25.66	\$29.61	\$38.49	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$27.71	\$29.61	\$41.57	\$19.74	\$27.31	\$29.61	\$40.97	\$19.74	\$27.31	\$29.61	\$40.97
11	Trades Technician I	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.50	\$25.10	\$32.25	\$16.73	\$23.32	\$25.10	\$34.99	\$16.73	\$23.15	\$25.10	\$34.72	\$16.73	\$23.15	\$25.10	\$34.72
12 13	Trades Technician I (driver) Trades Technician II	\$16.73 \$19.74	\$21.75 \$25.66	\$25.10 \$29.61	\$32.63 \$38.49	\$16.73 \$19.74	\$21.58 \$25.37	\$25.10 \$29.61	\$32.38 \$38.05	\$16.73 \$19.74	\$23.32 \$27.71	\$25.10 \$29.61	\$34.99 \$41.57	\$16.73 \$19.74	\$23.15 \$27.31	\$25.10 \$29.61	\$34.72 \$40.97	\$16.73 \$19.74	\$23.15 \$27.31	\$25.10 \$29.61	\$34.72 \$40.97
14	Trades Technician II (driver)	\$19.74	\$25.66	\$29.61	\$38.49	\$19.74	\$25.37	\$29.61	\$38.05	\$19.74	\$27.71	\$29.61	\$41.57	\$19.74	\$27.31	\$29.61	\$40.97	\$19.74	\$27.31	\$29.61	\$40.97
15	Trades Technician III	\$23.39	\$30.41	\$35.09	\$45.62	\$23.39	\$30.06	\$35.09	\$45.09	\$23.39	\$34.26	\$35.09	\$51.39	\$23.39	\$32.36	\$35.09	\$48.55	\$23.39	\$32.36	\$35.09	\$48.55
16	Trades Technician III (driver)	\$23.39	\$30.41	\$35.09	\$45.62	\$23.39	\$30.17	\$35.09	\$45.27	\$23.39	\$34.26	\$35.09	\$51.39	\$23.39	\$32.36	\$35.09	\$48.55	\$23.39	\$32.36	\$35.09	\$48.55
17	Building Services Associate II	\$16.19	\$21.05	\$24.29	\$31.58	\$16.19	\$20.80	\$24.29	\$31.21	\$16.19	\$22.73	\$24.29	\$34.10	\$16.19	\$22.40	\$24.29	\$33.60	\$16.19	\$22.40	\$24.29	\$33.60
18 19	Building Services Associate II (driver) Grounds Maintenance Associate I	\$16.19 \$15.78	\$21.05 \$20.51	\$24.29 \$23.67	\$31.58 \$30.77	\$16.19 \$15.78	\$20.89 \$20.28	\$24.29 \$23.67	\$31.33 \$30.42	\$16.19 \$15.78	\$22.73 \$22.00	\$24.29 \$23.67	\$34.10 \$32.99	\$16.19 \$15.78	\$22.40 \$21.83	\$24.29 \$23.67	\$33.60 \$32.74	\$16.19 \$15.78	\$22.40 \$21.83	\$24.29 \$23.67	\$33.60 \$32.74
20	Grounds Maintenance Associate I Grounds Maintenance Associate I(driver)	\$15.78	\$20.51	\$23.67	\$30.77	\$15.78	\$20.28	\$23.67	\$30.42	\$15.78	\$22.00	\$23.67	\$32.99	\$15.78	\$21.83	\$23.67	\$32.74	\$15.78	\$21.83	\$23.67	\$32.74
21	Warehouse Technician I	\$15.78	\$20.51	\$23.67	\$30.77	\$15.78	\$20.28	\$23.67	\$30.42	\$15.78	\$22.00	\$23.67	\$32.99	\$15.78	\$21.83	\$23.67	\$32.74	\$15.78	\$21.83	\$23.67	\$32.74
22	Warehouse Technician I (driver)	\$15.78	\$20.51	\$23.67	\$30.77	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$22.00	\$23.67	\$32.99	\$15.78	\$21.83	\$23.67	\$32.74	\$15.78	\$21.83	\$23.67	\$32.74
23	Warehouse Technician II	\$17.16	\$22.31	\$25.74	\$33.46	\$17.16	\$22.05	\$25.74	\$33.08	\$17.16	\$24.09	\$25.74	\$36.14	\$17.16	\$23.74	\$25.74	\$35.61	\$17.16	\$23.74	\$25.74	\$35.61
24 25	Warehouse Technician II (driver)	\$17.16 \$15.00	\$22.31 \$19.50	\$25.74 \$22.50	\$33.46 \$29.25	\$17.16 \$15.00	\$22.14 \$19.28	\$25.74 \$22.50	\$33.20 \$28.91	\$17.16 \$15.00	\$24.09 \$20.91	\$25.74 \$22.50	\$36.14 \$31.36	\$17.16 \$15.00	\$23.74 \$20.76	\$25.74 \$22.50	\$35.61 \$31.13	\$17.16 \$15.00	\$23.74 \$20.76	\$25.74 \$22.50	\$35.61 \$31.13
26	Senior Services Driver	\$15.00	\$20.48	\$22.50	\$30.72	\$15.00	\$19.28	\$23.63	\$30.48	\$15.00	\$20.91	\$22.50	\$31.30	\$15.00	\$20.76	\$23.63	\$31.13	\$15.00	\$20.76	\$22.50	\$31.13
27	Afterschool Program Leader	\$16.80	\$21.84	\$25.20	\$32.76	\$16.80	\$21.59	\$25.20	\$32.38	\$16.80	\$23.41	\$25.20	\$35.13	\$16.80	\$23.24	\$25.20	\$34.87	\$16.80	\$23.24	\$25.20	\$34.87
28	Automotive/Heavy Equipment Technician I	\$18.19	\$23.65	\$27.29	\$35.48	\$18.19	\$23.37	\$27.29	\$35.07	\$18.19	\$25.35	\$27.29	\$38.04	\$18.19	\$25.17	\$27.29	\$37.75	\$18.19	\$25.17	\$27.29	\$37.75
29	Automotive/Heavy Equipment Technician I (driver)	\$18.19	\$23.65	\$27.29	\$35.48	\$18.19	\$23.47	\$27.29	\$35.20	\$18.19	\$25.35	\$27.29	\$38.04	\$18.19	\$25.17	\$27.29	\$37.75	\$18.19	\$25.17	\$27.29	\$37.75
30 31	Automotive/Heavy Equipment Technician II Automotive/Heavy Equipment Technician II (driver)	\$19.74 \$19.74	\$25.66 \$25.66	\$29.61 \$29.61	\$38.49 \$38.49	\$19.74 \$19.74	\$25.37 \$25.46	\$29.61 \$29.61	\$38.05 \$38.20	\$19.74 \$19.74	\$27.71 \$27.71	\$29.61 \$29.61	\$41.57 \$41.57	\$19.74 \$19.74	\$27.31 \$27.31	\$29.61 \$29.61	\$40.97 \$40.97	\$19.74 \$19.74	\$27.31 \$27.31	\$29.61 \$29.61	\$40.97 \$40.97
J 1	Automotive/ rieavy Equipment reclinician il (univer)	\$15.74	QZJ.00	QZ 7.U I	Ç30.49	\$15.74	323.40	327.01	Q30.Z0	\$15.74	9 Ζ1./ Ι	QZ 5.01	ψ 4 1.0/	\$15.74	QZ7.01	QZ 7.01	340.57	\$15.74	QZ1.01	QZ 7.01	Ş40.77

COST TABULATION Page 3 of 10

RP011-24
Provision of Temporary Labor Services on a Multi-Year Contract

Department	t of Human Resources																				
		221		echnologies, l (L)	nc.	22		echnologies, l L)	Inc.			ervices, Inc.			Corporate T (L				Corporate		
			ORIGINAL	(-)				AFO			(0	OS)			ORIGINAL F				RA	-,	
		Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett
ITEM #	2027	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	
	FEE SCHEDULE	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate
	T			II Rates				II Rates				II Rates			Payroll					Rates	
1 2	Cook	\$15.78 \$17.60	\$20.20	\$23.67	\$30.30	\$15.78 \$17.60	\$19.66	\$23.67 \$26.40	\$29.44	\$15.78 \$17.60	\$22.06	\$23.67	\$33.08	\$15.78 \$17.60	\$22.05	\$23.67	\$33.07	\$15.78 \$17.60	\$22.05	\$23.67	\$33.07
2	Food Services Supervisor Maintenance Technician I	\$17.60	\$22.53	\$26.40 \$25.10	\$33.79 \$32.13	\$17.60	\$22.26 \$21.16	\$25.40	\$33.40 \$31.75	\$17.60	\$24.59 \$23.38	\$26.40 \$25.10	\$35.08	\$17.60	\$24.59 \$23.38	\$26.40 \$25.10	\$36.89 \$35.07	\$17.60	\$24.59	\$26.40 \$25.10	\$36.89 \$35.07
4	Maintenance Technician I (driver)	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.10	\$25.10	\$31.73	\$16.73	\$23.38	\$25.10	\$35.08	\$16.73	\$23.38	\$25.10	\$35.07	\$16.73	\$23.38	\$25.10	\$35.07
5	Maintenance Technician II	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$24.97	\$29.61	\$37.46	\$19.74	\$27.58	\$29.61	\$41.39	\$19.74	\$27.58	\$29.61	\$41.38	\$19.74	\$27.58	\$29.61	\$41.38
6	Maintenance Technician II (driver)	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$25.07	\$29.61	\$37.60	\$19.74	\$27.58	\$29.61	\$41.39	\$19.74	\$27.58	\$29.61	\$41.38	\$19.74	\$27.58	\$29.61	\$41.38
7	Water Resources Trade Associate I	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.16	\$25.10	\$31.75	\$16.73	\$23.38	\$25.10	\$35.08	\$16.73	\$23.38	\$25.10	\$35.07	\$16.73	\$23.38	\$25.10	\$35.07
8	Water Resources Trade Associate I (driver)	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.25	\$25.10	\$31.88	\$16.73	\$23.38	\$25.10	\$35.08	\$16.73	\$23.38	\$25.10	\$35.07	\$16.73	\$23.38	\$25.10	\$35.07
9 10	Water Resources Trade Associate II	\$19.74 \$19.74	\$25.27 \$25.27	\$29.61 \$29.61	\$37.90 \$37.90	\$19.74 \$19.74	\$24.97 \$25.07	\$29.61 \$29.61	\$37.46 \$37.60	\$19.74 \$19.74	\$27.58 \$27.58	\$29.61 \$29.61	\$41.39 \$41.39	\$19.74 \$19.74	\$27.58 \$27.58	\$29.61 \$29.61	\$41.38 \$41.38	\$19.74 \$19.74	\$27.58 \$27.58	\$29.61 \$29.61	\$41.38 \$41.38
11	Water Resources Trade Associate II (driver) Trades Technician I	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$25.07	\$29.61	\$37.00	\$19.74	\$27.58	\$29.61	\$35.08	\$19.74	\$27.58	\$29.61	\$41.38	\$19.74	\$27.58	\$29.61	\$35.07
12	Trades Technician I (driver)	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.25	\$25.10	\$31.88	\$16.73	\$23.38	\$25.10	\$35.08	\$16.73	\$23.38	\$25.10	\$35.07	\$16.73	\$23.38	\$25.10	\$35.07
13	Trades Technician II	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$24.97	\$29.61	\$37.46	\$19.74	\$27.58	\$29.61	\$41.39	\$19.74	\$27.58	\$29.61	\$41.38	\$19.74	\$27.58	\$29.61	\$41.38
14	Trades Technician II (driver)	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$25.07	\$29.61	\$37.60	\$19.74	\$27.58	\$29.61	\$41.39	\$19.74	\$27.58	\$29.61	\$41.38	\$19.74	\$27.58	\$29.61	\$41.38
15	Trades Technician III	\$23.39	\$29.94	\$35.09	\$44.92	\$23.39	\$29.59	\$35.09	\$44.39	\$23.39	\$32.68	\$35.09	\$49.04	\$23.39	\$32.68	\$35.09	\$49.04	\$23.39	\$32.68	\$35.09	\$49.04
16	Trades Technician III (driver)	\$23.39	\$29.94	\$35.09	\$44.92	\$23.39	\$29.71	\$35.09	\$44.56	\$23.39	\$32.68	\$35.09	\$49.04	\$23.39	\$32.68	\$35.09	\$49.04	\$23.39	\$32.68	\$35.09	\$49.04
17 18	Building Services Associate II Building Services Associate II (driver)	\$16.19 \$16.19	\$20.72 \$20.72	\$24.29 \$24.29	\$31.09 \$31.09	\$16.19 \$16.19	\$20.48 \$20.56	\$24.29 \$24.29	\$30.73 \$30.85	\$16.19 \$16.19	\$22.62 \$22.62	\$24.29 \$24.29	\$33.95 \$33.95	\$16.19 \$16.19	\$22.62 \$22.62	\$24.29 \$24.29	\$33.94 \$33.94	\$16.19 \$16.19	\$22.62 \$22.62	\$24.29 \$24.29	\$33.94 \$33.94
18	Grounds Maintenance Associate I	\$15.78	\$20.72	\$24.29	\$30.30	\$15.78	\$20.56	\$24.29	\$30.85	\$15.78	\$22.62	\$24.29	\$33.95	\$15.78	\$22.62	\$24.29	\$33.94	\$15.78	\$22.62	\$24.29	\$33.94
20	Grounds Maintenance Associate I(driver)	\$15.78	\$20.20	\$23.67	\$30.30	\$15.78	\$20.04	\$23.67	\$30.06	\$15.78	\$22.06	\$23.67	\$33.08	\$15.78	\$22.05	\$23.67	\$33.07	\$15.78	\$22.05	\$23.67	\$33.07
21	Warehouse Technician I	\$15.78	\$20.20	\$23.67	\$30.30	\$15.78	\$19.96	\$23.67	\$29.04	\$15.78	\$22.06	\$23.67	\$33.08	\$15.78	\$22.05	\$23.67	\$33.07	\$15.78	\$22.05	\$23.67	\$33.07
22	Warehouse Technician I (driver)	\$15.78	\$20.20	\$23.67	\$30.30	\$15.78	\$20.04	\$23.67	\$30.06	\$15.78	\$22.06	\$23.67	\$33.08	\$15.78	\$22.05	\$23.67	\$33.07	\$15.78	\$22.05	\$23.67	\$33.07
23	Warehouse Technician II	\$17.16	\$21.96	\$25.74	\$32.95	\$17.16	\$21.71	\$25.74	\$32.56	\$17.16	\$23.99	\$25.74	\$35.97	\$17.16	\$23.98	\$25.74	\$35.97	\$17.16	\$23.98	\$25.74	\$35.97
24	Warehouse Technician II (driver)	\$17.16	\$21.96	\$25.74	\$32.95	\$17.16	\$21.79	\$25.74	\$32.69	\$17.16	\$23.99	\$25.74	\$35.97	\$17.16	\$23.98	\$25.74	\$35.97	\$17.16	\$23.98	\$25.74	\$35.97
25 26	Dispatcher Senior Services Driver	\$15.00 \$15.75	\$19.60 \$20.16	\$22.50 \$23.63	\$28.80 \$30.25	\$15.00 \$15.75	\$18.98 \$20.00	\$22.50 \$23.63	\$28.46 \$30.01	\$15.00 \$15.75	\$20.97 \$22.02	\$22.50 \$23.63	\$31.45 \$33.02	\$15.00 \$15.75	\$20.97 \$22.01	\$22.50 \$23.63	\$31.44 \$33.02	\$15.00 \$15.75	\$20.97 \$22.01	\$22.50 \$23.63	\$31.44 \$33.02
27	Afterschool Program Leader	\$15.75	\$20.16	\$25.20	\$30.25	\$15.75	\$20.00	\$25.20	\$30.01	\$15.75	\$22.02	\$23.03	\$35.02	\$15.75	\$22.01	\$25.20	\$35.02	\$15.75	\$23.47	\$25.20	\$35.02
28	Automotive/Heavy Equipment Technician I	\$18.19	\$23.28	\$27.29	\$34.93	\$18.19	\$23.01	\$27.29	\$34.52	\$18.19	\$25.42	\$27.29	\$38.14	\$18.19	\$25.42	\$27.29	\$38.13	\$18.19	\$25.42	\$27.29	\$38.13
29	Automotive/Heavy Equipment Technician I (driver)	\$18.19	\$23.28	\$27.29	\$34.93	\$18.19	\$23.10	\$27.29	\$34.66	\$18.19	\$25.42	\$27.29	\$38.14	\$18.19	\$25.42	\$27.29	\$38.13	\$18.19	\$25.42	\$27.29	\$38.13
30	Automotive/Heavy Equipment Technician II	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$24.97	\$29.61	\$37.46	\$19.74	\$27.58	\$29.61	\$41.39	\$19.74	\$27.58	\$29.61	\$41.38	\$19.74	\$27.58	\$29.61	\$41.38
31	Automotive/Heavy Equipment Technician II (driver)	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$25.07	\$29.61	\$37.60	\$19.74	\$27.58	\$29.61	\$41.39	\$19.74	\$27.58	\$29.61	\$41.38	\$19.74	\$27.58	\$29.61	\$41.38
1	Cook	\$15.78	\$20.51	ng Rates \$23.67	\$30.77	\$15.78	\$20.28	g Rates \$23.67	\$30.42	\$15.78	\$22.22	g Rates \$23.67	\$33.32	\$15.78	Staffing \$22.05	\$23.67	\$33.07	\$15.78	Staffin \$22.05	\$23.67	\$33.07
2	Food Services Supervisor	\$17.60	\$22.88	\$26.40	\$34.32	\$17.60	\$22.62	\$26.40	\$33.92	\$17.60	\$24.78	\$26.40	\$37.16	\$17.60	\$24.59	\$26.40	\$36.89	\$17.60	\$24.59	\$26.40	\$36.89
3	Maintenance Technician I	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.50	\$25.10	\$32.25	\$16.73	\$23.55	\$25.10	\$35.34	\$16.73	\$23.38	\$25.10	\$35.07	\$16.73	\$23.38	\$25.10	\$35.07
4	Maintenance Technician I (driver)	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$23.55	\$25.10	\$35.34	\$16.73	\$23.38	\$25.10	\$35.07	\$16.73	\$23.38	\$25.10	\$35.07
5	Maintenance Technician II	\$19.74	\$25.66	\$29.61	\$38.49	\$19.74	\$25.37	\$29.61	\$38.05	\$19.74	\$27.99	\$29.61	\$41.99	\$19.74	\$27.58	\$29.61	\$41.38	\$19.74	\$27.58	\$29.61	\$41.38
6 7	Maintenance Technician II (driver)	\$19.74	\$25.66	\$29.61	\$38.49	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$27.99	\$29.61	\$41.99 \$35.34	\$19.74	\$27.58	\$29.61	\$41.38	\$19.74	\$27.58	\$29.61	\$41.38
8	Water Resources Trade Associate I	\$16.73 \$16.73	\$21.75 \$21.75	\$25.10 \$25.10	\$32.63 \$32.63	\$16.73 \$16.73	\$21.50 \$21.58	\$25.10 \$25.10	\$32.25 \$32.38	\$16.73 \$16.73	\$23.55 \$23.55	\$25.10 \$25.10	\$35.34	\$16.73 \$16.73	\$23.38 \$23.38	\$25.10 \$25.10	\$35.07 \$35.07	\$16.73 \$16.73	\$23.38 \$23.38	\$25.10 \$25.10	\$35.07 \$35.07
9	Water Resources Trade Associate I (driver) Water Resources Trade Associate II	\$10.73	\$25.66	\$29.61	\$32.03	\$10.73	\$25.37	\$29.61	\$32.38	\$10.73	\$23.55	\$25.10	\$41.99	\$10.73	\$23.38	\$29.61	\$41.38	\$19.74	\$23.38	\$25.10	\$41.38
10	Water Resources Trade Associate II (driver)	\$19.74	\$25.66	\$29.61	\$38.49	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$27.99	\$29.61	\$41.99	\$19.74	\$27.58	\$29.61	\$41.38	\$19.74	\$27.58	\$29.61	\$41.38
11	Trades Technician I	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.50	\$25.10	\$32.25	\$16.73	\$23.55	\$25.10	\$35.34	\$16.73	\$23.38	\$25.10	\$35.07	\$16.73	\$23.38	\$25.10	\$35.07
12	Trades Technician I (driver)	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$23.55	\$25.10	\$35.34	\$16.73	\$23.38	\$25.10	\$35.07	\$16.73	\$23.38	\$25.10	\$35.07
13	Trades Technician II	\$19.74	\$25.66	\$29.61	\$38.49	\$19.74	\$25.37	\$29.61	\$38.05	\$19.74	\$27.99	\$29.61	\$41.99	\$19.74	\$27.58	\$29.61	\$41.38	\$19.74	\$27.58	\$29.61	\$41.38
14 15	Trades Technician II (driver)	\$19.74	\$25.66 \$30.41	\$29.61	\$38.49	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$27.99	\$29.61	\$41.99 \$51.90	\$19.74	\$27.58	\$29.61	\$41.38	\$19.74	\$27.58	\$29.61	\$41.38
15 16	Trades Technician III Trades Technician III (driver)	\$23.39 \$23.39	\$30.41	\$35.09 \$35.09	\$45.62 \$45.62	\$23.39 \$23.39	\$30.06 \$30.17	\$35.09 \$35.09	\$45.09 \$45.27	\$23.39 \$23.39	\$34.60 \$34.60	\$35.09 \$35.09	\$51.90 \$51.90	\$23.39 \$23.39	\$32.68 \$32.68	\$35.09 \$35.09	\$49.04 \$49.04	\$23.39 \$23.39	\$32.68 \$32.68	\$35.09 \$35.09	\$49.04 \$49.04
17	Building Services Associate II	\$16.19	\$21.05	\$24.29	\$31.58	\$16.19	\$20.80	\$24.29	\$31.21	\$16.19	\$22.96	\$24.29	\$34.44	\$16.19	\$22.62	\$24.29	\$33.94	\$16.19	\$22.62	\$24.29	\$33.94
18	Building Services Associate II (driver)	\$16.19	\$21.05	\$24.29	\$31.58	\$16.19	\$20.89	\$24.29	\$31.33	\$16.19	\$22.96	\$24.29	\$34.44	\$16.19	\$22.62	\$24.29	\$33.94	\$16.19	\$22.62	\$24.29	\$33.94
19	Grounds Maintenance Associate I	\$15.78	\$20.51	\$23.67	\$30.77	\$15.78	\$20.28	\$23.67	\$30.42	\$15.78	\$22.22	\$23.67	\$33.32	\$15.78	\$22.05	\$23.67	\$33.07	\$15.78	\$22.05	\$23.67	\$33.07
20	Grounds Maintenance Associate I(driver)	\$15.78	\$20.51	\$23.67	\$30.77	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$22.22	\$23.67	\$33.32	\$15.78	\$22.05	\$23.67	\$33.07	\$15.78	\$22.05	\$23.67	\$33.07
21	Warehouse Technician I	\$15.78	\$20.51	\$23.67	\$30.77	\$15.78	\$20.28	\$23.67	\$30.42	\$15.78	\$22.22	\$23.67	\$33.32	\$15.78	\$22.05	\$23.67	\$33.07	\$15.78	\$22.05	\$23.67	\$33.07
22	Warehouse Technician I (driver) Warehouse Technician II	\$15.78 \$17.16	\$20.51 \$22.31	\$23.67 \$25.74	\$30.77 \$33.46	\$15.78 \$17.16	\$20.36 \$22.05	\$23.67 \$25.74	\$30.53	\$15.78 \$17.16	\$22.22 \$24.33	\$23.67 \$25.74	\$33.32 \$36.50	\$15.78 \$17.16	\$22.05 \$23.98	\$23.67 \$25.74	\$33.07 \$35.97	\$15.78 \$17.16	\$22.05 \$23.98	\$23.67 \$25.74	\$33.07 \$35.97
24	Warehouse Technician II (driver)	\$17.16	\$22.31	\$25.74	\$33.46	\$17.16	\$22.05	\$25.74	\$33.08	\$17.16	\$24.33	\$25.74	\$36.50	\$17.16	\$23.98	\$25.74	\$35.97	\$17.16	\$23.98	\$25.74	\$35.97
25	Dispatcher	\$15.00	\$19.50	\$22.50	\$29.25	\$15.00	\$19.28	\$22.50	\$28.91	\$15.00	\$21.12	\$22.50	\$31.67	\$15.00	\$20.97	\$22.50	\$31.44	\$15.00	\$20.97	\$22.50	\$31.44
26	Senior Services Driver	\$15.75	\$20.48	\$23.63	\$30.72	\$15.75	\$20.32	\$23.63	\$30.48	\$15.75	\$22.18	\$23.63	\$33.27	\$15.75	\$22.01	\$23.63	\$33.02	\$15.75	\$22.01	\$23.63	\$33.02
	Afterschool Program Leader	\$16.80	\$21.84	\$25.20	\$32.76	\$16.80	\$21.59	\$25.20	\$32.38	\$16.80	\$23.64	\$25.20	\$35.48	\$16.80	\$23.47	\$25.20	\$35.22	\$16.80	\$23.47	\$25.20	\$35.22
27									405.07			407.00	\$38,42	\$18.19	\$25.42	\$27.29	\$38.13	\$18.19	\$25.42	\$27.29	\$38.13
28	Automotive/Heavy Equipment Technician I	\$18.19	\$23.65	\$27.29	\$35.48	\$18.19	\$23.37	\$27.29	\$35.07	\$18.19	\$25.60	\$27.29									
28 29	Automotive/Heavy Equipment Technician I (driver)	\$18.19	\$23.65	\$27.29	\$35.48	\$18.19	\$23.47	\$27.29	\$35.20	\$18.19	\$25.60	\$27.29	\$38.42	\$18.19	\$25.42	\$27.29	\$38.13	\$18.19	\$25.42	\$27.29	\$38.13
28																					

COST TABULATION Page 4 of 10

RP011-24 Provision of Temporary Labor Services on a Multi-Year Contract

pepartmen	nt of Human Resources	22	nd Century T	echnologies, I	nc.	22	nd Century T	echnologies, l	nc.	I	Daniel - 0	amilaaa !		I	Corporate T	emps, Inc.			Corporate	Temps, Inc.	
				(L)			((L)			•	ervices, Inc. DS)			(L))			(1	,	
		Temporary	ORIGINAL Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett
ITEM#	2028	Hourly Pay	County Bill		County OT	Hourly Pay		OT Hourly	County OT	Hourly Pay	County Bill		County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	
	FEE SCHEDULE	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate
1	Cook	\$15.78	\$20.20	\$23.67	\$30.30	\$15.78	\$19.66	## \$23.67	\$29.44	\$15.78	\$22.28	\$23.67	\$33.41	\$15.78	Payroll \$22.27	\$23.67	\$33.40	\$15.78	\$22.27	\$23.67	\$33.40
2	Food Services Supervisor	\$17.60	\$20.20	\$26.40	\$33.79	\$17.60	\$22.26	\$26.40	\$33,40	\$17.60	\$24.84	\$26.40	\$37.27	\$17.60	\$24.84	\$26.40	\$37.26	\$17.60	\$24.84	\$26.40	\$37.26
3	Maintenance Technician I	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.16	\$25.10	\$31.75	\$16.73	\$23.61	\$25.10	\$35.43	\$16.73	\$23.61	\$25.10	\$35.42	\$16.73	\$23.61	\$25.10	\$35.42
4	Maintenance Technician I (driver)	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.25	\$25.10	\$31.88	\$16.73	\$23.61	\$25.10	\$35.43	\$16.73	\$23.61	\$25.10	\$35.42	\$16.73	\$23.61	\$25.10	\$35.42
<u>5</u>	Maintenance Technician II Maintenance Technician II (driver)	\$19.74 \$19.74	\$25.27 \$25.27	\$29.61 \$29.61	\$37.90 \$37.90	\$19.74 \$19.74	\$24.97 \$25.07	\$29.61 \$29.61	\$37.46 \$37.60	\$19.74 \$19.74	\$27.86 \$27.86	\$29.61 \$29.61	\$41.80 \$41.80	\$19.74 \$19.74	\$27.86 \$27.86	\$29.61 \$29.61	\$41.79 \$41.79	\$19.74 \$19.74	\$27.86 \$27.86	\$29.61 \$29.61	\$41.79 \$41.79
7	Water Resources Trade Associate I	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.16	\$25.10	\$31.75	\$16.73	\$23.61	\$25.10	\$35.43	\$16.73	\$23.61	\$25.10	\$35.42	\$16.73	\$23.61	\$25.10	\$35.42
8	Water Resources Trade Associate I (driver)	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.25	\$25.10	\$31.88	\$16.73	\$23.61	\$25.10	\$35.43	\$16.73	\$23.61	\$25.10	\$35.42	\$16.73	\$23.61	\$25.10	\$35.42
9 10	Water Resources Trade Associate II	\$19.74 \$19.74	\$25.27	\$29.61	\$37.90 \$37.90	\$19.74	\$24.97 \$25.07	\$29.61 \$29.61	\$37.46 \$37.60	\$19.74 \$19.74	\$27.86 \$27.86	\$29.61 \$29.61	\$41.80 \$41.80	\$19.74 \$19.74	\$27.86 \$27.86	\$29.61 \$29.61	\$41.79 \$41.79	\$19.74 \$19.74	\$27.86 \$27.86	\$29.61 \$29.61	\$41.79
11	Water Resources Trade Associate II (driver) Trades Technician I	\$19.74	\$25.27 \$21.41	\$29.61 \$25.10	\$37.90	\$19.74 \$16.73	\$25.07	\$29.61	\$37.60	\$19.74	\$27.86	\$29.61	\$35.43	\$19.74	\$27.86	\$25.10	\$35.42	\$19.74	\$27.86	\$29.61	\$41.79 \$35.42
12	Trades Technician I (driver)	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.25	\$25.10	\$31.88	\$16.73	\$23.61	\$25.10	\$35.43	\$16.73	\$23.61	\$25.10	\$35.42	\$16.73	\$23.61	\$25.10	\$35.42
13	Trades Technician II	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$24.97	\$29.61	\$37.46	\$19.74	\$27.86	\$29.61	\$41.80	\$19.74	\$27.86	\$29.61	\$41.79	\$19.74	\$27.86	\$29.61	\$41.79
14 15	Trades Technician II (driver) Trades Technician III	\$19.74 \$23.39	\$25.27 \$29.94	\$29.61 \$35.09	\$37.90 \$44.92	\$19.74 \$23.39	\$25.07 \$29.59	\$29.61 \$35.09	\$37.60 \$44.39	\$19.74 \$23.39	\$27.86 \$33.01	\$29.61 \$35.09	\$41.80 \$49.53	\$19.74 \$23.39	\$27.86 \$33.01	\$29.61 \$35.09	\$41.79 \$49.53	\$19.74 \$23.39	\$27.86 \$33.01	\$29.61 \$35.09	\$41.79 \$49.53
16	Trades Technician III (driver)	\$23.39	\$29.94	\$35.09	\$44.92	\$23.39	\$29.71	\$35.09	\$44.56	\$23.39	\$33.01	\$35.09	\$49.53	\$23.39	\$33.01	\$35.09	\$49.53	\$23.39	\$33.01	\$35.09	\$49.53
17	Building Services Associate II	\$16.19	\$20.72	\$24.29	\$31.09	\$16.19	\$20.48	\$24.29	\$30.73	\$16.19	\$22.85	\$24.29	\$34.29	\$16.19	\$22.85	\$24.29	\$34.28	\$16.19	\$22.85	\$24.29	\$34.28
18 19	Building Services Associate II (driver) Grounds Maintenance Associate I	\$16.19 \$15.78	\$20.72	\$24.29	\$31.09	\$16.19 \$15.78	\$20.56	\$24.29	\$30.85	\$16.19	\$22.85	\$24.29	\$34.29 \$33.41	\$16.19 \$15.78	\$22.85	\$24.29	\$34.28	\$16.19	\$22.85	\$24.29 \$23.67	\$34.28 \$33.40
20	Grounds Maintenance Associate I Grounds Maintenance Associate I(driver)	\$15.78	\$20.20 \$20.20	\$23.67 \$23.67	\$30.30 \$30.30	\$15.78	\$19.96 \$20.04	\$23.67 \$23.67	\$29.94 \$30.06	\$15.78 \$15.78	\$22.28 \$22.28	\$23.67 \$23.67	\$33.41	\$15.78	\$22.27 \$22.27	\$23.67 \$23.67	\$33.40 \$33.40	\$15.78 \$15.78	\$22.27 \$22.27	\$23.67	\$33.40
21	Warehouse Technician I	\$15.78	\$20.20	\$23.67	\$30.30	\$15.78	\$19.96	\$23.67	\$29.04	\$15.78	\$22.28	\$23.67	\$33.41	\$15.78	\$22.27	\$23.67	\$33.40	\$15.78	\$22.27	\$23.67	\$33.40
22	Warehouse Technician I (driver)	\$15.78	\$20.20	\$23.67	\$30.30	\$15.78	\$20.04	\$23.67	\$30.06	\$15.78	\$22.28	\$23.67	\$33.41	\$15.78	\$22.27	\$23.67	\$33.40	\$15.78	\$22.27	\$23.67	\$33.40
23	Warehouse Technician II (driver)	\$17.16 \$17.16	\$21.96 \$21.96	\$25.74 \$25.74	\$32.95 \$32.95	\$17.16 \$17.16	\$21.71 \$21.79	\$25.74 \$25.74	\$32.56 \$32.69	\$17.16 \$17.16	\$24.23 \$24.23	\$25.74 \$25.74	\$36.33 \$36.33	\$17.16 \$17.16	\$24.22 \$24.22	\$25.74 \$25.74	\$36.33 \$36.33	\$17.16 \$17.16	\$24.22 \$24.22	\$25.74 \$25.74	\$36.33 \$36.33
25	Dispatcher	\$17.10	\$19.60	\$23.74	\$28.80	\$17.10	\$18.98	\$23.74	\$28.46	\$17.10	\$21.18	\$23.74	\$31.76	\$15.00	\$21.18	\$22.50	\$31.75	\$17.10	\$21.18	\$23.74	\$31.75
26	Senior Services Driver	\$15.75	\$20.16	\$23.63	\$30.25	\$15.75	\$20.00	\$23.63	\$30.01	\$15.75	\$22.24	\$23.63	\$33.35	\$15.75	\$22.23	\$23.63	\$33.35	\$15.75	\$22.23	\$23.63	\$33.35
27	Afterschool Program Leader	\$16.80	\$21.50	\$25.20	\$32.26	\$16.80	\$21.25	\$25.20	\$31.88	\$16.80	\$23.71	\$25.20	\$35.57	\$16.80	\$23.70	\$25.20	\$35.57	\$16.80	\$23.70	\$25.20	\$35.57
28 29	Automotive/Heavy Equipment Technician I Automotive/Heavy Equipment Technician I (driver)	\$18.19 \$18.19	\$23.28 \$23.28	\$27.29 \$27.29	\$34.93 \$34.93	\$18.19 \$18.19	\$23.01 \$23.10	\$27.29 \$27.29	\$34.52 \$34.66	\$18.19 \$18.19	\$25.67 \$25.67	\$27.29 \$27.29	\$38.52 \$38.52	\$18.19 \$18.19	\$25.67 \$25.67	\$27.29 \$27.29	\$38.51 \$38.51	\$18.19 \$18.19	\$25.67 \$25.67	\$27.29 \$27.29	\$38.51 \$38.51
30	Automotive/Heavy Equipment Technician II	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$24.97	\$29.61	\$37.46	\$19.74	\$27.86	\$29.61	\$41.80	\$19.74	\$27.86	\$29.61	\$41.79	\$19.74	\$27.86	\$29.61	\$41.79
31	Automotive/Heavy Equipment Technician II (driver)	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$25.07	\$29.61	\$37.60	\$19.74	\$27.86	\$29.61	\$41.80	\$19.74	\$27.86	\$29.61	\$41.79	\$19.74	\$27.86	\$29.61	\$41.79
1	Cook	\$15.78	\$20.51	\$23.67	\$30.77	\$15.78	\$20.28	g Rates \$23.67	\$30.42	\$15.78	\$22,44	g Rates \$23.67	\$33.65	\$15.78	Staffing \$22.27	\$23.67	\$33.40	\$15.78	\$22.27	\$23.67	\$33.40
2	Food Services Supervisor	\$17.60	\$22.88	\$26.40	\$34.32	\$17.60	\$22.62	\$26.40	\$33.92	\$17.60	\$25.03	\$26.40	\$37.53	\$17.60	\$24.84	\$26.40	\$37.26	\$17.60	\$24.84	\$26.40	\$37.26
3	Maintenance Technician I	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.50	\$25.10	\$32.25	\$16.73	\$23.79	\$25.10	\$35.69	\$16.73	\$23.61	\$25.10	\$35.42	\$16.73	\$23.61	\$25.10	\$35.42
<u>4</u> 5	Maintenance Technician I (driver) Maintenance Technician II	\$16.73 \$19.74	\$21.75 \$25.66	\$25.10 \$29.61	\$32.63 \$38.49	\$16.73 \$19.74	\$21.58 \$25.37	\$25.10 \$29.61	\$32.38 \$38.05	\$16.73 \$19.74	\$23.79 \$28.27	\$25.10 \$29.61	\$35.69 \$42.41	\$16.73 \$19.74	\$23.61 \$27.86	\$25.10 \$29.61	\$35.42 \$41.79	\$16.73 \$19.74	\$23.61 \$27.86	\$25.10 \$29.61	\$35.42 \$41.79
6	Maintenance Technician II (driver)	\$19.74	\$25.66	\$29.61	\$38.49	\$19.74	\$25.37	\$29.61	\$38.05	\$19.74	\$28.27	\$29.61	\$42.41	\$19.74	\$27.86	\$29.61	\$41.79	\$19.74	\$27.86	\$29.61	\$41.79
7	Water Resources Trade Associate I	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.50	\$25.10	\$32.25	\$16.73	\$23.79	\$25.10	\$35.69	\$16.73	\$23.61	\$25.10	\$35.42	\$16.73	\$23.61	\$25.10	\$35.42
8	Water Resources Trade Associate I (driver)	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$23.79	\$25.10	\$35.69	\$16.73	\$23.61	\$25.10	\$35.42	\$16.73	\$23.61	\$25.10	\$35.42
9 10	Water Resources Trade Associate II Water Resources Trade Associate II (driver)	\$19.74 \$19.74	\$25.66 \$25.66	\$29.61 \$29.61	\$38.49 \$38.49	\$19.74 \$19.74	\$25.37 \$25.46	\$29.61 \$29.61	\$38.05 \$38.20	\$19.74 \$19.74	\$28.27 \$28.27	\$29.61 \$29.61	\$42.41 \$42.41	\$19.74 \$19.74	\$27.86 \$27.86	\$29.61 \$29.61	\$41.79 \$41.79	\$19.74 \$19.74	\$27.86 \$27.86	\$29.61 \$29.61	\$41.79 \$41.79
11	Trades Technician I	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.50	\$25.10	\$32.25	\$16.73	\$23.79	\$25.10	\$35.69	\$16.73	\$23.61	\$25.10	\$35.42	\$16.73	\$23.61	\$25.10	\$35.42
12	Trades Technician I (driver)	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$23.79	\$25.10	\$35.69	\$16.73	\$23.61	\$25.10	\$35.42	\$16.73	\$23.61	\$25.10	\$35.42
13 14	Trades Technician II	\$19.74 \$19.74	\$25.66 \$25.66	\$29.61 \$29.61	\$38.49 \$38.49	\$19.74 \$19.74	\$25.37 \$25.46	\$29.61 \$29.61	\$38.05 \$38.20	\$19.74 \$19.74	\$28.27 \$28.27	\$29.61 \$29.61	\$42.41 \$42.41	\$19.74 \$19.74	\$27.86 \$27.86	\$29.61 \$29.61	\$41.79 \$41.79	\$19.74 \$19.74	\$27.86 \$27.86	\$29.61 \$29.61	\$41.79 \$41.79
15	Trades Technician II (driver) Trades Technician III	\$19.74	\$30.41	\$29.01	\$45.62	\$23.39	\$30.06	\$29.61	\$45.09	\$19.74	\$28.27	\$35.09	\$52.42	\$19.74	\$27.86	\$35.09	\$41.79	\$23.39	\$33.01	\$29.61	\$41.79
16	Trades Technician III (driver)	\$23.39	\$30.41	\$35.09	\$45.62	\$23.39	\$30.17	\$35.09	\$45.27	\$23.39	\$34.95	\$35.09	\$52.42	\$23.39	\$33.01	\$35.09	\$49.53	\$23.39	\$33.01	\$35.09	\$49.53
17	Building Services Associate II	\$16.19	\$21.05	\$24.29	\$31.58	\$16.19	\$20.80	\$24.29	\$31.21	\$16.19	\$23.19	\$24.29	\$34.78	\$16.19	\$22.85	\$24.29	\$34.28	\$16.19	\$22.85	\$24.29	\$34.28
18 19	Building Services Associate II (driver) Grounds Maintenance Associate I	\$16.19 \$15.78	\$21.05 \$20.51	\$24.29 \$23.67	\$31.58 \$30.77	\$16.19 \$15.78	\$20.89 \$20.28	\$24.29 \$23.67	\$31.33 \$30.42	\$16.19 \$15.78	\$23.19 \$22.44	\$24.29 \$23.67	\$34.78 \$33.65	\$16.19 \$15.78	\$22.85 \$22.27	\$24.29 \$23.67	\$34.28 \$33.40	\$16.19 \$15.78	\$22.85 \$22.27	\$24.29 \$23.67	\$34.28 \$33.40
20	Grounds Maintenance Associate I Grounds Maintenance Associate I(driver)	\$15.78	\$20.51	\$23.67	\$30.77	\$15.78	\$20.28	\$23.67	\$30.42	\$15.78	\$22.44	\$23.67	\$33.65	\$15.78	\$22.27	\$23.67	\$33.40	\$15.78	\$22.27	\$23.67	\$33.40
21	Warehouse Technician I	\$15.78	\$20.51	\$23.67	\$30.77	\$15.78	\$20.28	\$23.67	\$30.42	\$15.78	\$22.44	\$23.67	\$33.65	\$15.78	\$22.27	\$23.67	\$33.40	\$15.78	\$22.27	\$23.67	\$33.40
22	Warehouse Technician I (driver)	\$15.78	\$20.51	\$23.67	\$30.77	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$22.44	\$23.67	\$33.65	\$15.78	\$22.27	\$23.67	\$33.40	\$15.78 \$17.16	\$22.27	\$23.67	\$33.40
23 24	Warehouse Technician II Warehouse Technician II (driver)	\$17.16 \$17.16	\$22.31 \$22.31	\$25.74 \$25.74	\$33.46 \$33.46	\$17.16 \$17.16	\$22.05 \$22.14	\$25.74 \$25.74	\$33.08 \$33.20	\$17.16 \$17.16	\$24.57 \$24.57	\$25.74 \$25.74	\$36.87 \$36.87	\$17.16 \$17.16	\$24.22 \$24.22	\$25.74 \$25.74	\$36.33 \$36.33	\$17.16	\$24.22 \$24.22	\$25.74 \$25.74	\$36.33 \$36.33
25	Dispatcher	\$15.00	\$19.50	\$22.50	\$29.25	\$15.00	\$19.28	\$22.50	\$28.91	\$15.00	\$21.33	\$22.50	\$31.99	\$15.00	\$21.18	\$22.50	\$31.75	\$15.00	\$21.18	\$22.50	\$31.75
26	Senior Services Driver	\$15.75	\$20.48	\$23.63	\$30.72	\$15.75	\$20.32	\$23.63	\$30.48	\$15.75	\$22.40	\$23.63	\$33.60	\$15.75	\$22.23	\$23.63	\$33.35	\$15.75	\$22.23	\$23.63	\$33.35
27 28	Afterschool Program Leader Automotive/Heavy Equipment Technician I	\$16.80 \$18.19	\$21.84 \$23.65	\$25.20 \$27.29	\$32.76 \$35.48	\$16.80 \$18.19	\$21.59 \$23.37	\$25.20 \$27.29	\$32.38 \$35.07	\$16.80 \$18.19	\$23.88 \$25.86	\$25.20 \$27.29	\$35.83 \$38.80	\$16.80 \$18.19	\$23.70 \$25.67	\$25.20 \$27.29	\$35.57 \$38.51	\$16.80 \$18.19	\$23.70 \$25.67	\$25.20 \$27.29	\$35.57 \$38.51
29	Automotive/Heavy Equipment Technician I (driver)	\$18.19	\$23.65	\$27.29	\$35.48	\$18.19	\$23.37	\$27.29	\$35.07	\$18.19	\$25.86	\$27.29	\$38.80	\$18.19	\$25.67	\$27.29	\$38.51	\$18.19	\$25.67	\$27.29	\$38.51
30	Automotive/Heavy Equipment Technician II	\$19.74	\$25.66	\$29.61	\$38.49	\$19.74	\$25.37	\$29.61	\$38.05	\$19.74	\$28.27	\$29.61	\$42.41	\$19.74	\$27.86	\$29.61	\$41.79	\$19.74	\$27.86	\$29.61	\$41.79
31	Automotive/Heavy Equipment Technician II (driver)	\$19.74	\$25,66	\$29.61	\$38.49	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$28.27	\$29.61	\$42.41	\$19.74	\$27.86	\$29.61	\$41.79	\$19.74	\$27.86	\$29.61	\$41.79

COST TABULATION Page 5 of 10

RP011-24
Provision of Temporary Labor Services on a Multi-Year Contract

Departmen	t of Human Resources																				
		221		echnologies, l (L)	nc.	22		echnologies, l L)	nc.		Beatty's Se	ervices, Inc.			Corporate T				Corporate 1		
				(L) RESPONSE				L) NEO			(0	S)			ORIGINAL F				(L RA	-,	
		Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett
ITEM#	2029	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay		OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT
II LIVI #	FEE SCHEDULE	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate
		Nutc	Hate	II Rates	Dill Rate	rate		II Rates	Dill Nate	rate	ridic	I Rates	Dill Rate	Nutc	Payroll		Dill Nate	Nutc	Payrol		Dill Rute
1	Cook	\$15.78	\$20.20	\$23.67	\$30.30	\$15.78	\$19.66	\$23.67	\$29.44	\$15.78	\$22.50	\$23.67	\$33.74	\$15.78	\$22.49	\$23.67	\$33.73	\$15.78	\$22.49	\$23.67	\$33.73
2	Food Services Supervisor	\$17.60	\$22.53	\$26.40	\$33.79	\$17.60	\$22.26	\$26.40	\$33.40	\$17.60	\$25.09	\$26.40	\$37.64	\$17.60	\$25.09	\$26.40	\$37.63	\$17.60	\$25.09	\$26.40	\$37.63
3	Maintenance Technician I	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.16	\$25.10	\$31.75	\$16.73	\$23.85	\$25.10	\$35.78	\$16.73	\$23.85	\$25.10	\$35.77	\$16.73	\$23.85	\$25.10	\$35.77
4	Maintenance Technician I (driver)	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.25	\$25.10	\$31.88	\$16.73	\$23.85	\$25.10	\$35.78	\$16.73	\$23.85	\$25.10	\$35.77	\$16.73	\$23.85	\$25.10	\$35.77
5	Maintenance Technician II	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$24.97	\$29.61	\$37.46	\$19.74	\$28.14	\$29.61	\$42.22	\$19.74	\$28.14	\$29.61	\$42.21	\$19.74	\$28.14	\$29.61	\$42.21
6	Maintenance Technician II (driver)	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$25.07	\$29.61	\$37.60	\$19.74	\$28.14	\$29.61	\$42.22	\$19.74	\$28.14	\$29.61	\$42.21	\$19.74	\$28.14	\$29.61	\$42.21
/ 8	Water Resources Trade Associate I	\$16.73 \$16.73	\$21.41 \$21.41	\$25.10 \$25.10	\$32.13	\$16.73 \$16.73	\$21.16	\$25.10 \$25.10	\$31.75 \$31.88	\$16.73 \$16.73	\$23.85	\$25.10 \$25.10	\$35.78 \$35.78	\$16.73 \$16.73	\$23.85 \$23.85	\$25.10 \$25.10	\$35.77 \$35.77	\$16.73 \$16.73	\$23.85 \$23.85	\$25.10 \$25.10	\$35.77 \$35.77
8 0	Water Resources Trade Associate I (driver) Water Resources Trade Associate II	\$16.73	\$21.41	\$25.10	\$32.13 \$37.90	\$16.73	\$21.25 \$24.97	\$25.10	\$31.88	\$16.73	\$23.85	\$25.10	\$42.22	\$16.73	\$23.85	\$25.10	\$42.21	\$16.73	\$23.85	\$25.10	\$42.21
10	Water Resources Trade Associate II (driver)	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$25.07	\$29.61	\$37.40	\$19.74	\$28.14	\$29.61	\$42.22	\$19.74	\$28.14	\$29.61	\$42.21	\$19.74	\$28.14	\$29.61	\$42.21
11	Trades Technician I	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.16	\$25.10	\$31.75	\$16.73	\$23.85	\$25.10	\$35.78	\$16.73	\$23.85	\$25.10	\$35.77	\$16.73	\$23.85	\$25.10	\$35.77
12	Trades Technician I (driver)	\$16.73	\$21.41	\$25.10	\$32.13	\$16.73	\$21.25	\$25.10	\$31.88	\$16.73	\$23.85	\$25.10	\$35.78	\$16.73	\$23.85	\$25.10	\$35.77	\$16.73	\$23.85	\$25.10	\$35.77
13	Trades Technician II	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$24.97	\$29.61	\$37.46	\$19.74	\$28.14	\$29.61	\$42.22	\$19.74	\$28.14	\$29.61	\$42.21	\$19.74	\$28.14	\$29.61	\$42.21
14	Trades Technician II (driver)	\$19.74	\$25.27	\$29.61	\$37.90	\$19.74	\$25.07	\$29.61	\$37.60	\$19.74	\$28.14	\$29.61	\$42.22	\$19.74	\$28.14	\$29.61	\$42.21	\$19.74	\$28.14	\$29.61	\$42.21
15	Trades Technician III	\$23.39	\$29.94	\$35.09	\$44.92	\$23.39	\$29.59	\$35.09	\$44.39	\$23.39	\$33.34	\$35.09	\$50.03	\$23.39	\$33.34	\$35.09	\$50.03	\$23.39	\$33.34	\$35.09	\$50.03
16	Trades Technician III (driver)	\$23.39	\$29.94	\$35.09	\$44.92	\$23.39	\$29.71	\$35.09	\$44.56	\$23.39	\$33.34	\$35.09	\$50.03	\$23.39	\$33.34	\$35.09	\$50.03	\$23.39	\$33.34	\$35.09	\$50.03
17	Building Services Associate II	\$16.19	\$20.72	\$24.29	\$31.09	\$16.19	\$20.48	\$24.29	\$30.73	\$16.19	\$23.08	\$24.29	\$34.63	\$16.19	\$23.08	\$24.29	\$34.62	\$16.19	\$23.08	\$24.29	\$34.62
18	Building Services Associate II (driver)	\$16.19	\$20.72	\$24.29	\$31.09	\$16.19	\$20.56	\$24.29	\$30.85	\$16.19	\$23.08	\$24.29	\$34.63	\$16.19	\$23.08	\$24.29	\$34.62	\$16.19	\$23.08	\$24.29	\$34.62
19 20	Grounds Maintenance Associate I Grounds Maintenance Associate I(driver)	\$15.78 \$15.78	\$20.20 \$20.20	\$23.67 \$23.67	\$30.30 \$30.30	\$15.78 \$15.78	\$19.96 \$20.04	\$23.67 \$23.67	\$29.94 \$30.06	\$15.78 \$15.78	\$22.50 \$22.50	\$23.67 \$23.67	\$33.74 \$33.74	\$15.78 \$15.78	\$22.49 \$22.49	\$23.67 \$23.67	\$33.73 \$33.73	\$15.78 \$15.78	\$22.49 \$22.49	\$23.67 \$23.67	\$33.73 \$33.73
20	Warehouse Technician I	\$15.78	\$20.20	\$23.67	\$30.30	\$15.78	\$20.04	\$23.67	\$30.06	\$15.78	\$22.50	\$23.67	\$33.74	\$15.78	\$22.49	\$23.67	\$33.73	\$15.78	\$22.49	\$23.67	\$33.73
22	Warehouse Technician I (driver)	\$15.78	\$20.20	\$23.67	\$30.30	\$15.78	\$20.04	\$23.67	\$30.06	\$15.78	\$22.50	\$23.67	\$33.74	\$15.78	\$22.49	\$23.67	\$33.73	\$15.78	\$22.49	\$23.67	\$33.73
23	Warehouse Technician II	\$17.16	\$21.96	\$25.74	\$32.95	\$17.16	\$21.71	\$25.74	\$32.56	\$17.16	\$24.47	\$25.74	\$36.69	\$17.16	\$24.46	\$25.74	\$36.69	\$17.16	\$24.46	\$25.74	\$36.69
24	Warehouse Technician II (driver)	\$17.16	\$21.96	\$25.74	\$32.95	\$17.16	\$21.79	\$25.74	\$32.69	\$17.16	\$24.47	\$25.74	\$36.69	\$17.16	\$24.46	\$25.74	\$36.69	\$17.16	\$24.46	\$25.74	\$36.69
25	Dispatcher	\$15.00	\$19.60	\$22.50	\$28.80	\$15.00	\$18.98	\$22.50	\$28.46	\$15.00	\$21.39	\$22.50	\$32.08	\$15.00	\$21.39	\$22.50	\$32.07	\$15.00	\$21.39	\$22.50	\$32.07
26	Senior Services Driver	\$15.75	\$20.16	\$23.63	\$30.25	\$15.75	\$20.00	\$23.63	\$30.01	\$15.75	\$22.46	\$23.63	\$33.68	\$15.75	\$22.45	\$23.63	\$33.68	\$15.75	\$22.45	\$23.63	\$33.68
27	Afterschool Program Leader	\$16.80	\$21.50	\$25.20	\$32.26	\$16.80	\$21.25	\$25.20	\$31.88	\$16.80	\$23.95	\$25.20	\$35.93	\$16.80	\$23.94	\$25.20	\$35.93	\$16.80	\$23.94	\$25.20	\$35.93
28	Automotive/Heavy Equipment Technician I	\$18.19	\$23.28	\$27.29	\$34.93	\$18.19	\$23.01	\$27.29	\$34.52	\$18.19	\$25.93	\$27.29	\$38.91	\$18.19	\$25.93	\$27.29	\$38.90	\$18.19	\$25.93	\$27.29	\$38.90
29	Automotive/Heavy Equipment Technician I (driver)	\$18.19	\$23.28	\$27.29	\$34.93	\$18.19	\$23.10	\$27.29	\$34.66	\$18.19	\$25.93	\$27.29	\$38.91	\$18.19	\$25.93	\$27.29	\$38.90	\$18.19	\$25.93	\$27.29	\$38.90
30	Automotive/Heavy Equipment Technician II	\$19.74	\$25.27	\$29.61	\$37.90 \$37.90	\$19.74	\$24.97	\$29.61	\$37.46	\$19.74	\$28.14	\$29.61	\$42.22 \$42.22	\$19.74	\$28.14	\$29.61	\$42.21	\$19.74	\$28.14	\$29.61	\$42.21
31	Automotive/Heavy Equipment Technician II (driver)	\$19.74	\$25.27 Staffin	\$29.61 ng Rates	\$37.90	\$19.74	\$25.07 Staffir	\$29.61 ng Rates	\$37.60	\$19.74	\$28.14 Staffin	\$29.61 g Rates	\$42.22	\$19.74	\$28.14 Staffing	\$29.61 Pates	\$42.21	\$19.74	\$28.14 Staffing	\$29.61 Pates	\$42.21
1	Cook	\$15.78	\$20.51	\$23.67	\$30.77	\$15.78	\$20.28	\$23.67	\$30.42	\$15.78	\$22.66	\$23.67	\$33.99	\$15.78	\$22.49	\$23.67	\$33.73	\$15.78	\$22.49	\$23.67	\$33.73
2	Food Services Supervisor	\$17.60	\$22.88	\$26.40	\$34.32	\$17.60	\$22.62	\$26.40	\$33.92	\$17.60	\$25.28	\$26.40	\$37.91	\$17.60	\$25.09	\$26.40	\$37.63	\$17.60	\$25.09	\$26.40	\$37.63
3	Maintenance Technician I	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.50	\$25.10	\$32.25	\$16.73	\$24.03	\$25.10	\$36.05	\$16.73	\$23.85	\$25.10	\$35.77	\$16.73	\$23.85	\$25.10	\$35.77
4	Maintenance Technician I (driver)	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$24.03	\$25.10	\$36.05	\$16.73	\$23.85	\$25.10	\$35.77	\$16.73	\$23.85	\$25.10	\$35.77
5	Maintenance Technician II	\$19.74	\$25.66	\$29.61	\$38.49	\$19.74	\$25.37	\$29.61	\$38.05	\$19.74	\$28.55	\$29.61	\$42.83	\$19.74	\$28.14	\$29.61	\$42.21	\$19.74	\$28.14	\$29.61	\$42.21
6	Maintenance Technician II (driver)	\$19.74	\$25.66	\$29.61	\$38.49	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$28.55	\$29.61	\$42.83	\$19.74	\$28.14	\$29.61	\$42.21	\$19.74	\$28.14	\$29.61	\$42.21
7	Water Resources Trade Associate I	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.50	\$25.10	\$32.25	\$16.73	\$24.03	\$25.10	\$36.05	\$16.73	\$23.85	\$25.10	\$35.77	\$16.73	\$23.85	\$25.10	\$35.77
8	Water Resources Trade Associate I (driver)	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$24.03	\$25.10	\$36.05	\$16.73	\$23.85	\$25.10	\$35.77	\$16.73	\$23.85	\$25.10	\$35.77
9 10	Water Resources Trade Associate II	\$19.74 \$19.74	\$25.66	\$29.61 \$29.61	\$38.49 \$38.49	\$19.74 \$19.74	\$25.37	\$29.61 \$29.61	\$38.05 \$38.20	\$19.74 \$19.74	\$28.55 \$28.55	\$29.61 \$29.61	\$42.83 \$42.83	\$19.74 \$19.74	\$28.14 \$28.14	\$29.61 \$29.61	\$42.21 \$42.21	\$19.74 \$19.74	\$28.14	\$29.61 \$29.61	\$42.21 \$42.21
11	Water Resources Trade Associate II (driver) Trades Technician I	\$16.73	\$25.66 \$21.75	\$29.61	\$38.49	\$19.74	\$25.46 \$21.50	\$29.61	\$38.20	\$19.74	\$28.55	\$25.10	\$42.83	\$19.74	\$28.14	\$25.10	\$35.77	\$19.74	\$28.14 \$23.85	\$29.61	\$42.21
12	Trades Technician I (driver)	\$16.73	\$21.75	\$25.10	\$32.63	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$24.03	\$25.10	\$36.05	\$16.73	\$23.85	\$25.10	\$35.77	\$16.73	\$23.85	\$25.10	\$35.77
13	Trades Technician II	\$19.74	\$25.66	\$29.61	\$38.49	\$19.74	\$25.37	\$29.61	\$38.05	\$19.74	\$28.55	\$29.61	\$42.83	\$19.74	\$28.14	\$29.61	\$42.21	\$19.74	\$28.14	\$29.61	\$42.21
14	Trades Technician II (driver)	\$19.74	\$25.66	\$29.61	\$38.49	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$28.55	\$29.61	\$42.83	\$19.74	\$28.14	\$29.61	\$42.21	\$19.74	\$28.14	\$29.61	\$42.21
15	Trades Technician III	\$23.39	\$30.41	\$35.09	\$45.62	\$23.39	\$30.06	\$35.09	\$45.09	\$23.39	\$35.30	\$35.09	\$52.94	\$23.39	\$33.34	\$35.09	\$50.03	\$23.39	\$33.34	\$35.09	\$50.03
16	Trades Technician III (driver)	\$23.39	\$30.41	\$35.09	\$45.62	\$23.39	\$30.17	\$35.09	\$45.27	\$23.39	\$35.30	\$35.09	\$52.94	\$23.39	\$33.34	\$35.09	\$50.03	\$23.39	\$33.34	\$35.09	\$50.03
17	Building Services Associate II	\$16.19	\$21.05	\$24.29	\$31.58	\$16.19	\$20.80	\$24.29	\$31.21	\$16.19	\$23.42	\$24.29	\$35.13	\$16.19	\$23.08	\$24.29	\$34.62	\$16.19	\$23.08	\$24.29	\$34.62
18	Building Services Associate II (driver)	\$16.19	\$21.05	\$24.29	\$31.58	\$16.19	\$20.89	\$24.29	\$31.33	\$16.19	\$23.42	\$24.29	\$35.13	\$16.19	\$23.08	\$24.29	\$34.62	\$16.19	\$23.08	\$24.29	\$34.62
19	Grounds Maintenance Associate I	\$15.78	\$20.51	\$23.67	\$30.77	\$15.78	\$20.28	\$23.67	\$30.42	\$15.78	\$22.66	\$23.67	\$33.99	\$15.78	\$22.49	\$23.67	\$33.73	\$15.78	\$22.49	\$23.67	\$33.73
20 21	Grounds Maintenance Associate I(driver)	\$15.78	\$20.51	\$23.67	\$30.77 \$30.77	\$15.78	\$20.36	\$23.67	\$30.53 \$30.42	\$15.78	\$22.66 \$22.66	\$23.67 \$23.67	\$33.99	\$15.78 \$15.78	\$22.49	\$23.67 \$23.67	\$33.73 \$33.73	\$15.78 \$15.78	\$22.49	\$23.67 \$23.67	\$33.73
22	Warehouse Technician I Warehouse Technician I (driver)	\$15.78 \$15.78	\$20.51 \$20.51	\$23.67 \$23.67	\$30.77	\$15.78 \$15.78	\$20.28 \$20.36	\$23.67 \$23.67	\$30.42	\$15.78 \$15.78	\$22.66	\$23.67	\$33.99 \$33.99	\$15.78	\$22.49 \$22.49	\$23.67	\$33.73	\$15.78	\$22.49 \$22.49	\$23.67	\$33.73 \$33.73
	Warehouse Technician II	\$17.16	\$20.51	\$25.74	\$33.46	\$15.78	\$20.36	\$25.74	\$30.53	\$15.78	\$24.82	\$25.74	\$33.99	\$15.78	\$24.46	\$25.74	\$36.69	\$15.78	\$24.46	\$25.74	\$36.69
			V22.01		\$33.46	\$17.16	\$22.14	\$25.74	\$33.20	\$17.16	\$24.82	\$25.74	\$37.24	\$17.16	\$24.46	\$25.74	\$36.69	\$17.16	\$24.46	\$25.74	\$36.69
23		\$17.16	\$22.31	S25.74						¥											
	Warehouse Technician II (driver) Dispatcher		\$22.31 \$19.50	\$25.74 \$22.50	\$29.25	\$15.00	\$19.28	\$22.50	\$28.91	\$15.00	\$21.54	\$22.50	\$32.31	\$15.00	\$21.39	\$22.50	\$32.07	\$15.00	\$21.39	\$22.50	\$32.07
23 24	Warehouse Technician II (driver)	\$17.16						\$22.50 \$23.63	\$28.91 \$30.48	\$15.00 \$15.75	\$21.54 \$22.62	\$22.50 \$23.63	\$32.31 \$33.94	\$15.00 \$15.75	\$21.39 \$22.45	\$22.50 \$23.63	\$32.07 \$33.68	\$15.00 \$15.75	\$21.39 \$22.45	\$22.50 \$23.63	\$32.07 \$33.68
23 24 25 26 27	Warehouse Technician II (driver) Dispatcher Senior Services Driver Afterschool Program Leader	\$17.16 \$15.00 \$15.75 \$16.80	\$19.50 \$20.48 \$21.84	\$22.50 \$23.63 \$25.20	\$29.25 \$30.72 \$32.76	\$15.00 \$15.75 \$16.80	\$19.28 \$20.32 \$21.59	\$23.63 \$25.20	\$30.48 \$32.38	\$15.75 \$16.80	\$22.62 \$24.12	\$23.63 \$25.20	\$33.94 \$36.19	\$15.75 \$16.80	\$22.45 \$23.94	\$23.63 \$25.20	\$33.68 \$35.93	\$15.75 \$16.80	\$22.45 \$23.94	\$23.63 \$25.20	\$33.68 \$35.93
23 24 25 26 27 28	Warehouse Technician II (driver) Dispatcher Senior Services Driver Afterschool Program Leader Automotive/Heavy Equipment Technician I	\$17.16 \$15.00 \$15.75 \$16.80 \$18.19	\$19.50 \$20.48 \$21.84 \$23.65	\$22.50 \$23.63 \$25.20 \$27.29	\$29.25 \$30.72 \$32.76 \$35.48	\$15.00 \$15.75 \$16.80 \$18.19	\$19.28 \$20.32 \$21.59 \$23.37	\$23.63 \$25.20 \$27.29	\$30.48 \$32.38 \$35.07	\$15.75 \$16.80 \$18.19	\$22.62 \$24.12 \$26.12	\$23.63 \$25.20 \$27.29	\$33.94 \$36.19 \$39.19	\$15.75 \$16.80 \$18.19	\$22.45 \$23.94 \$25.93	\$23.63 \$25.20 \$27.29	\$33.68 \$35.93 \$38.90	\$15.75 \$16.80 \$18.19	\$22.45 \$23.94 \$25.93	\$23.63 \$25.20 \$27.29	\$33.68 \$35.93 \$38.90
23 24 25 26 27 28 29	Warehouse Technician II (driver) Dispatcher Senior Services Driver Afterschool Program Leader Automotive/Heavy Equipment Technician I Automotive/Heavy Equipment Technician I (driver)	\$17.16 \$15.00 \$15.75 \$16.80 \$18.19 \$18.19	\$19.50 \$20.48 \$21.84 \$23.65 \$23.65	\$22.50 \$23.63 \$25.20 \$27.29 \$27.29	\$29.25 \$30.72 \$32.76 \$35.48 \$35.48	\$15.00 \$15.75 \$16.80 \$18.19 \$18.19	\$19.28 \$20.32 \$21.59 \$23.37 \$23.47	\$23.63 \$25.20 \$27.29 \$27.29	\$30.48 \$32.38 \$35.07 \$35.20	\$15.75 \$16.80 \$18.19 \$18.19	\$22.62 \$24.12 \$26.12 \$26.12	\$23.63 \$25.20 \$27.29 \$27.29	\$33.94 \$36.19 \$39.19 \$39.19	\$15.75 \$16.80 \$18.19 \$18.19	\$22.45 \$23.94 \$25.93 \$25.93	\$23.63 \$25.20 \$27.29 \$27.29	\$33.68 \$35.93 \$38.90 \$38.90	\$15.75 \$16.80 \$18.19 \$18.19	\$22.45 \$23.94 \$25.93 \$25.93	\$23.63 \$25.20 \$27.29 \$27.29	\$33.68 \$35.93 \$38.90 \$38.90
23 24 25 26 27 28	Warehouse Technician II (driver) Dispatcher Senior Services Driver Afterschool Program Leader Automotive/Heavy Equipment Technician I	\$17.16 \$15.00 \$15.75 \$16.80 \$18.19	\$19.50 \$20.48 \$21.84 \$23.65	\$22.50 \$23.63 \$25.20 \$27.29	\$29.25 \$30.72 \$32.76 \$35.48	\$15.00 \$15.75 \$16.80 \$18.19	\$19.28 \$20.32 \$21.59 \$23.37	\$23.63 \$25.20 \$27.29	\$30.48 \$32.38 \$35.07	\$15.75 \$16.80 \$18.19	\$22.62 \$24.12 \$26.12	\$23.63 \$25.20 \$27.29	\$33.94 \$36.19 \$39.19	\$15.75 \$16.80 \$18.19	\$22.45 \$23.94 \$25.93	\$23.63 \$25.20 \$27.29	\$33.68 \$35.93 \$38.90	\$15.75 \$16.80 \$18.19	\$22.45 \$23.94 \$25.93	\$23.63 \$25.20 \$27.29	\$33.68 \$35.93 \$38.90

COST TABULATION Page 6 of 10

RP011-24
Provision of Temporary Labor Services on a Multi-Year Contract

Departmen	t of Human Resources									_											
		Di	iversified Sou	rcing Solution	18	In	tegrative Sta	ffing Group, L	LC	Pref	erred Person	nel Solutions	Inc.			ta, Inc.				ta, Inc. S)	ļ
		L)			(0	OS)			(0	C)			(O ORIGINAL I					(S) (FO	ļ		
			Payrol	l Rates		1	Pavro	I Rates		1	Payrol	l Rates		1	Pavrol				Pavrol	l Rates	
	2005	Temporary	Gwinnett																		
ITEM #	2025 FEE SCHEDULE	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT
		Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate
1	Cook	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$21.45	\$23.67	\$31.93	\$15.78	\$20.99	\$23.67	\$31.48	\$15.78	\$19.88	\$23.67	\$29.82	\$15.78	\$19.88	\$23.67	\$29.82
2	Food Services Supervisor Maintenance Technician I	\$17.60 \$16.73	\$22.70 \$21.58	\$26.40 \$25.10	\$34.06 \$32.38	\$17.60 \$16.73	\$23.92 \$22.74	\$26.40 \$25.10	\$35.61 \$33.86	\$17.60 \$16.73	\$23.41 \$22.25	\$26.40 \$25.10	\$35.11 \$33.38	\$17.60 \$16.73	\$22.18 \$21.08	\$26.40 \$25.10	\$33.26 \$31.62	\$17.60 \$16.73	\$22.18 \$21.08	\$26.40 \$25.10	\$33.26 \$31.62
4	Maintenance Technician I (driver)	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$26.94	\$25.10	\$40.41	\$16.73	\$21.08	\$25.10	\$31.62	\$16.73	\$21.08	\$25.10	\$31.62
5	Maintenance Technician II	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$26.25	\$29.61	\$39.38	\$19.74	\$24.87	\$29.61	\$37.31	\$19.74	\$24.87	\$29.61	\$37.31
6	Maintenance Technician II (driver)	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$31.78	\$29.61	\$47.67	\$19.74	\$24.87	\$29.61	\$37.31	\$19.74	\$24.87	\$29.61	\$37.31
7	Water Resources Trade Associate I	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$22.25	\$25.10	\$33.38	\$16.73	\$21.08	\$25.10	\$31.62	\$16.73	\$21.08	\$25.10	\$31.62
8	Water Resources Trade Associate I (driver)	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$26.94	\$25.10	\$40.11	\$16.73	\$21.08	\$25.10	\$31.62	\$16.73	\$21.08	\$25.10	\$31.62
9 10	Water Resources Trade Associate II Water Resources Trade Associate II (driver)	\$19.74 \$19.74	\$25.46	\$29.61 \$29.61	\$38.20 \$38.20	\$19.74 \$19.74	\$26.83	\$29.61	\$39.94 \$39.94	\$19.74 \$19.74	\$26.25 \$31.78	\$29.61	\$39.38 \$47.67	\$19.74 \$19.74	\$24.87 \$24.87	\$29.61	\$37.31 \$37.31	\$19.74 \$19.74	\$24.87 \$24.87	\$29.61 \$29.61	\$37.31 \$37.31
11	Trades Technician I	\$19.74	\$25.46 \$21.58	\$29.01	\$38.20	\$19.74	\$26.83 \$22.74	\$29.61 \$25.10	\$39.94	\$19.74	\$22.25	\$29.61 \$25.10	\$33.38	\$19.74	\$24.87	\$29.61 \$25.10	\$37.31	\$19.74	\$24.87	\$29.61	\$37.31
12	Trades Technician I (driver)	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$26.94	\$25.10	\$40.41	\$16.73	\$21.08	\$25.10	\$31.62	\$16.73	\$21.08	\$25.10	\$31.62
13	Trades Technician II	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$26.25	\$29.61	\$39.38	\$19.74	\$24.87	\$29.61	\$37.31	\$19.74	\$24.87	\$29.61	\$37.31
14	Trades Technician II (driver)	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$31.78	\$29.61	\$47.67	\$19.74	\$24.87	\$29.61	\$37.31	\$19.74	\$24.87	\$29.61	\$37.31
15	Trades Technician III	\$23.39	\$30.17	\$35.09	\$45.27	\$23.39	\$31.79	\$35.09	\$47.34	\$23.39	\$37.66	\$35.09	\$56.49	\$23.39	\$29.47	\$35.09	\$44.21	\$23.39	\$29.47	\$35.09	\$44.21
16 17	Trades Technician III (driver) Building Services Associate II	\$23.39 \$16.19	\$30.17 \$20.89	\$35.09 \$24.29	\$45.27 \$31.33	\$23.39 \$16.19	\$31.79 \$22.00	\$35.09 \$24.29	\$47.34 \$32.77	\$23.39 \$16.19	\$37.66 \$21.53	\$35.09 \$24.29	\$56.49 \$32.31	\$23.39 \$16.19	\$29.47 \$20.40	\$35.09 \$24.29	\$44.21 \$30.60	\$23.39 \$16.19	\$29.47 \$20.40	\$35.09 \$24.29	\$44.21 \$30.60
18	Building Services Associate II Building Services Associate II (driver)	\$16.19	\$20.89	\$24.29	\$31.33	\$16.19	\$22.00	\$24.29	\$32.77	\$16.19	\$26.07	\$24.29	\$32.31	\$16.19	\$20.40	\$24.29	\$30.60	\$16.19	\$20.40	\$24.29	\$30.60
19	Grounds Maintenance Associate I	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$21.45	\$23.67	\$31.93	\$15.78	\$20.99	\$23.67	\$31.48	\$15.78	\$19.88	\$23.67	\$29.82	\$15.78	\$19.88	\$23.67	\$29.82
20	Grounds Maintenance Associate I(driver)	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$21.45	\$23.67	\$31.93	\$15.78	\$25.41	\$23.67	\$38.11	\$15.78	\$19.88	\$23.67	\$29.82	\$15.78	\$19.88	\$23.67	\$29.82
21	Warehouse Technician I	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$21.45	\$23.67	\$31.93	\$15.78	\$20.99	\$23.67	\$31.48	\$15.78	\$19.88	\$23.67	\$29.82	\$15.78	\$19.88	\$23.67	\$29.82
22	Warehouse Technician I (driver)	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$21.45	\$23.67	\$31.93	\$15.78	\$25.41	\$23.67	\$38.11	\$15.78	\$19.88	\$23.67	\$29.82	\$15.78	\$19.88	\$23.67	\$29.82
23 24	Warehouse Technician II Warehouse Technician II (driver)	\$17.16 \$17.16	\$22.14 \$22.14	\$25.74 \$25.74	\$33.20 \$33.20	\$17.16 \$17.16	\$23.32 \$23.32	\$25.74 \$25.74	\$34.72 \$34.72	\$17.16 \$17.16	\$22.82 \$27.63	\$25.74 \$25.74	\$34.23 \$41.44	\$17.16 \$17.16	\$21.62 \$21.62	\$25.74 \$25.74	\$32.43 \$32.43	\$17.16 \$17.16	\$21.62 \$21.62	\$25.74 \$25.74	\$32.43 \$32.43
25	Dispatcher	\$15.00	\$19.35	\$23.74	\$29.03	\$15.00	\$20.39	\$23.74	\$30.35	\$15.00	\$19.80	\$23.74	\$29.70	\$15.00	\$18.90	\$23.74	\$28.35	\$17.10	\$18.90	\$23.74	\$28.35
26	Senior Services Driver	\$15.75	\$20.32	\$23.63	\$30.48	\$15.75	\$22.66	\$23.63	\$31.88	\$15.75	\$26.78	\$23.63	\$40.17	\$15.75	\$19.85	\$23.63	\$29.77	\$15.75	\$19.85	\$23.63	\$29.77
27	Afterschool Program Leader	\$16.80	\$21.67	\$25.20	\$32.51	\$16.80	\$24.18	\$25.20	\$36.01	\$16.80	\$22.18	\$25.20	\$33.26	\$16.80	\$21.17	\$25.20	\$31.75	\$16.80	\$21.17	\$25.20	\$31.75
28	Automotive/Heavy Equipment Technician I	\$18.19	\$23.47	\$27.29	\$35.20	\$18.19	\$24.72	\$27.29	\$39.00	\$18.19	\$24.92	\$27.29	\$37.39	\$18.19	\$22.92	\$27.29	\$34.38	\$18.19	\$22.92	\$27.29	\$34.38
29	Automotive/Heavy Equipment Technician I (driver)	\$18.19	\$23.47	\$27.29	\$35.20	\$18.19	\$24.72	\$27.29	\$36.81	\$18.19	\$30.92	\$27.29	\$46.39	\$18.19	\$22.92	\$27.29	\$34.38	\$18.19	\$22.92	\$27.29	\$34.38
30 31	Automotive/Heavy Equipment Technician II Automotive/Heavy Equipment Technician II (driver)	\$19.74 \$19.74	\$25.46 \$25.46	\$29.61 \$29.61	\$38.20 \$38.20	\$19.74 \$19.74	\$26.83 \$26.83	\$29.61 \$29.61	\$39.94	\$19.74 \$19.74	\$27.04 \$33.56	\$29.61 \$29.61	\$40.57 \$50.34	\$19.74 \$19.74	\$24.87 \$24.87	\$29.61 \$29.61	\$37.31 \$37.31	\$19.74 \$19.74	\$24.87 \$24.87	\$29.61 \$29.61	\$37.31 \$37.31
31	Automotive/rieavy Equipment Technician ii (unver)	\$19.74		g Rates	\$30.20	\$15.74		g Rates	339.94	\$15.74	Staffin		330.34	\$19.74	Staffin		Q37.31	\$15.74		g Rates	337.31
1	Cook	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$21.30	\$23.67	\$31.95	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$20.83	\$23.67	\$31.24
2	Food Services Supervisor	\$17.60	\$23.23	\$26.40	\$34.85	\$17.60	\$24.45	\$26.40	\$36.41	\$17.60	\$23.76	\$26.40	\$35.64	\$17.60	\$23.23	\$26.40	\$34.85	\$17.60	\$23.23	\$26.40	\$34.85
3	Maintenance Technician I	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61	\$16.73	\$22.59	\$25.10	\$33.89	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$22.08	\$25.10	\$33.13
<u>4</u> 5	Maintenance Technician I (driver) Maintenance Technician II	\$16.73 \$19.74	\$22.08 \$26.06	\$25.10 \$29.61	\$33.13 \$39.09	\$16.73 \$19.74	\$23.24 \$27.42	\$25.10 \$29.61	\$34.61 \$40.83	\$16.73 \$19.74	\$27.27 \$26.65	\$25.10 \$29.61	\$40.91 \$39.97	\$16.73 \$19.74	\$22.08 \$26.06	\$25.10 \$29.61	\$33.13 \$39.09	\$16.73 \$19.74	\$22.08 \$26.06	\$25.10 \$29.61	\$33.13 \$39.09
6	Maintenance Technician II (driver)	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$32.18	\$29.61	\$48.26	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$26.06	\$29.61	\$39.09
7	Water Resources Trade Associate I	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61	\$16.73	\$22.59	\$25.10	\$33.89	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$22.08	\$25.10	\$33.13
8	Water Resources Trade Associate I (driver)	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61	\$16.73	\$27.27	\$25.10	\$40.91	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$22.08	\$25.10	\$33.13
9	Water Resources Trade Associate II	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$26.65	\$29.61	\$39.97	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$26.06	\$29.61	\$39.09
10 11	Water Resources Trade Associate II (driver) Trades Technician I	\$19.74 \$16.73	\$26.06 \$22.08	\$29.61 \$25.10	\$39.09 \$33.13	\$19.74 \$16.73	\$27.42 \$23.24	\$29.61 \$25.10	\$40.83 \$34.61	\$19.74 \$16.73	\$32.18 \$22.59	\$29.61 \$25.10	\$48.26 \$33.89	\$19.74 \$16.73	\$26.06 \$22.08	\$29.61 \$25.10	\$39.09 \$33.13	\$19.74 \$16.73	\$26.06 \$22.08	\$29.61 \$25.10	\$39.09 \$33.13
12	Trades Technician I (driver)	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61	\$16.73	\$22.59	\$25.10	\$40.91	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$22.08	\$25.10	\$33.13
13	Trades Technician II	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$26.65	\$29.61	\$39.97	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$26.06	\$29.61	\$39.09
14	Trades Technician II (driver)	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$32.18	\$29.61	\$48.27	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$26.06	\$29.61	\$39.09
15	Trades Technician III	\$23.39	\$30.87	\$35.09	\$46.32	\$23.39	\$32.49	\$35.09	\$48.39	\$23.39	\$38.13	\$35.09	\$57.20	\$23.39	\$30.87	\$35.09	\$46.31	\$23.39	\$30.87	\$35.09	\$46.31
16	Trades Technician III (driver)	\$23.39	\$30.87	\$35.09	\$46.32	\$23.39	\$32.49	\$35.09	\$48.39	\$23.39	\$38.13	\$35.09	\$57.20	\$23.39	\$30.87	\$35.09	\$46.31	\$23.39	\$30.87	\$35.09	\$46.31
17 18	Building Services Associate II Building Services Associate II (driver)	\$16.19 \$16.19	\$21.37 \$21.37	\$24.29 \$24.29	\$32.06 \$32.06	\$16.19 \$16.19	\$22.49 \$22.49	\$24.29 \$24.29	\$33.50 \$33.50	\$16.19 \$16.19	\$21.86 \$26.39	\$24.29 \$24.29	\$32.79 \$39.59	\$16.19 \$16.19	\$21.37 \$21.37	\$24.29 \$24.29	\$32.06 \$32.06	\$16.19 \$16.19	\$21.37 \$21.37	\$24.29 \$24.29	\$32.06 \$32.06
19	Grounds Maintenance Associate I	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$20.39	\$23.67	\$31.95	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$20.83	\$23.67	\$31.24
20	Grounds Maintenance Associate I(driver)	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$25.72	\$23.67	\$38.58	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$20.83	\$23.67	\$31.24
21	Warehouse Technician I	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$21.30	\$23.67	\$31.95	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$20.83	\$23.67	\$31.24
22	Warehouse Technician I (driver)	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$25.72	\$23.67	\$38.58	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$20.83	\$23.67	\$31.24
23	Warehouse Technician II	\$17.16	\$22.65	\$25.74	\$33.98	\$17.16	\$23.84	\$25.74	\$35.50	\$17.16	\$23.17	\$25.74	\$34.75	\$17.16	\$22.65	\$25.74	\$33.98	\$17.16	\$22.65	\$25.74	\$33.98
24 25	Warehouse Technician II (driver) Dispatcher	\$17.16 \$15.00	\$22.65 \$19.80	\$25.74 \$22.50	\$33.98 \$29.70	\$17.16 \$15.00	\$23.84 \$20.84	\$25.74 \$22.50	\$35.50 \$31.03	\$17.16 \$15.00	\$27.97 \$19.95	\$25.74 \$22.50	\$41.96 \$29.93	\$17.16 \$15.00	\$22.65 \$19.80	\$25.74 \$22.50	\$33.98 \$29.70	\$17.16 \$15.00	\$22.65 \$19.80	\$25.74 \$22.50	\$33.98 \$29.70
26	Senior Services Driver	\$15.00	\$19.80	\$23.63	\$31.19	\$15.00	\$20.84	\$22.50	\$31.03	\$15.00	\$19.95	\$23.63	\$41.35	\$15.00	\$19.80	\$23.63	\$31.19	\$15.00	\$19.80	\$22.50	\$31.19
27	Afterschool Program Leader	\$16.80	\$22.18	\$25.20	\$33.26	\$16.80	\$24.51	\$25.20	\$36.51	\$16.80	\$22.34	\$25.20	\$33.52	\$16.80	\$22.18	\$25.20	\$33.26	\$16.80	\$22.18	\$25.20	\$33.26
28	Automotive/Heavy Equipment Technician I	\$18.19	\$24.01	\$27.29	\$36.02	\$18.19	\$25.27	\$27.29	\$39.54	\$18.19	\$25.47	\$27.29	\$38.21	\$18.19	\$24.01	\$27.29	\$36.02	\$18.19	\$24.01	\$27.29	\$36.02
29	Automotive/Heavy Equipment Technician I (driver)	\$18.19	\$24.01	\$27.29	\$36.02	\$18.19	\$25.27	\$27.29	\$37.63	\$18.19	\$30.92	\$27.29	\$46.39	\$18.19	\$24.01	\$27.29	\$36.02	\$18.19	\$24.01	\$27.29	\$36.02
30	Automotive/Heavy Equipment Technician II	\$19.74 \$19.74	\$26.06	\$29.61 \$29.61	\$39.09	\$19.74 \$19.74	\$27.42 \$27.42	\$29.61 \$29.61	\$40.83 \$40.83	\$19.74 \$19.74	\$28.62 \$34.55	\$29.61 \$29.61	\$42.93 \$51.80	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74 \$19.74	\$26.06	\$29.61 \$29.61	\$39.09
	Automotive/Heavy Equipment Technician II (driver)	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$34.55	\$29.b1	\$51.8U	\$19.74	\$20.00	\$29.61	\$39.09	\$19.74	\$26.06	\$29.61	\$39.09

COST TABULATION Page 7 of 10

RP011-24
Provision of Temporary Labor Services on a Multi-Year Contract

Department	t of Human Resources																				
		Div	versified Sou	urcing Solution	ıs	Ir	ntegrative Sta	ffing Group, L	LC	Pref	erred Person	nel Solutions,	Inc.			eta, Inc.				ta, Inc.	
			((L)			(OS)			(0	C) .			ORIGINAL	OS)				IS)	
	1	Temporary	Gwinnett																		
ITEM#	2026	Hourly Pay	County Bill		County OT	Hourly Pay		OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	
II LIVI #	FEE SCHEDULE	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate
		Nute		II Rates	Dill Rute	Nate		II Rates	Dill Rate	nate	Payrol		Dill Ruce	Rate		II Rates	Dill Rate	Rute		I Rates	Dill Rute
1	Cook	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$21.45	\$23.67	\$31.93	\$15.78	\$20.99	\$23.67	\$31.48	\$15.78	\$20.48	\$23.67	\$30.71	\$15.78	\$20.48	\$23.67	\$30.71
2	Food Services Supervisor	\$17.60	\$22.70	\$26.40	\$34.06	\$17.60	\$23.92	\$26.40	\$35.61	\$17.60	\$23.41	\$26.40	\$35.11	\$17.60	\$22.85	\$26.40	\$34.26	\$17.60	\$22.85	\$26.40	\$34.26
3	Maintenance Technician I	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$22.25	\$25.10	\$33.38	\$16.73	\$21.71	\$25.10	\$32.57	\$16.73	\$21.71	\$25.10	\$32.57
5	Maintenance Technician I (driver)	\$16.73	\$21.58	\$25.10 \$29.61	\$32.38	\$16.73	\$22.74 \$26.83	\$25.10 \$29.61	\$33.86 \$39.94	\$16.73 \$19.74	\$26.94 \$26.25	\$25.10 \$29.61	\$40.41	\$16.73	\$21.71 \$25.62	\$25.10	\$32.57 \$38.43	\$16.73	\$21.71 \$25.62	\$25.10 \$29.61	\$32.57 \$38.43
6	Maintenance Technician II Maintenance Technician II (driver)	\$19.74 \$19.74	\$25.46 \$25.46	\$29.61	\$38.20 \$38.20	\$19.74 \$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$26.25	\$29.61	\$39.38 \$47.67	\$19.74 \$19.74	\$25.62	\$29.61 \$29.61	\$38.43	\$19.74 \$19.74	\$25.62	\$29.61	\$38.43
7	Water Resources Trade Associate I	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$22.25	\$25.10	\$33.38	\$16.73	\$21.71	\$25.10	\$32.57	\$16.73	\$21.71	\$25.10	\$32.57
8	Water Resources Trade Associate I (driver)	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$26.94	\$25.10	\$40.11	\$16.73	\$21.71	\$25.10	\$32.57	\$16.73	\$21.71	\$25.10	\$32.57
9	Water Resources Trade Associate II	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$26.25	\$29.61	\$39.38	\$19.74	\$25.62	\$29.61	\$38.43	\$19.74	\$25.62	\$29.61	\$38.43
10	Water Resources Trade Associate II (driver)	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$31.78	\$29.61	\$47.67	\$19.74	\$25.62	\$29.61	\$38.43	\$19.74	\$25.62	\$29.61	\$38.43
11	Trades Technician I	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$22.25	\$25.10	\$33.38	\$16.73	\$21.71	\$25.10	\$32.57	\$16.73	\$21.71	\$25.10	\$32.57
12 13	Trades Technician I (driver) Trades Technician II	\$16.73 \$19.74	\$21.58	\$25.10	\$32.38	\$16.73 \$19.74	\$22.74	\$25.10	\$33.86	\$16.73 \$19.74	\$26.94	\$25.10	\$40.41 \$39.38	\$16.73 \$19.74	\$21.71	\$25.10	\$32.57	\$16.73 \$19.74	\$21.71	\$25.10	\$32.57
14	Trades Technician II (driver)	\$19.74	\$25.46 \$25.46	\$29.61 \$29.61	\$38.20 \$38.20	\$19.74	\$26.83 \$26.83	\$29.61 \$29.61	\$39.94 \$39.94	\$19.74	\$26.25 \$31.78	\$29.61 \$29.61	\$47.67	\$19.74	\$25.62 \$25.62	\$29.61 \$29.61	\$38.43 \$38.43	\$19.74	\$25.62 \$25.62	\$29.61 \$29.61	\$38.43 \$38.43
15	Trades Technician III	\$23.39	\$30.17	\$35.09	\$45.27	\$23.39	\$31.79	\$35.09	\$47.34	\$23.39	\$37.66	\$35.09	\$56.49	\$23.39	\$30.35	\$35.09	\$45.54	\$23.39	\$30.35	\$35.09	\$45.54
16	Trades Technician III (driver)	\$23.39	\$30.17	\$35.09	\$45.27	\$23.39	\$31.79	\$35.09	\$47.34	\$23.39	\$37.66	\$35.09	\$56.49	\$23.39	\$30.35	\$35.09	\$45.54	\$23.39	\$30.35	\$35.09	\$45.54
17	Building Services Associate II	\$16.19	\$20.89	\$24.29	\$31.33	\$16.19	\$22.00	\$24.29	\$32.77	\$16.19	\$21.53	\$24.29	\$32.31	\$16.19	\$21.01	\$24.29	\$31.52	\$16.19	\$21.01	\$24.29	\$31.52
18	Building Services Associate II (driver)	\$16.19	\$20.89	\$24.29	\$31.33	\$16.19	\$22.00	\$24.29	\$32.77	\$16.19	\$26.07	\$24.29	\$39.11	\$16.19	\$21.01	\$24.29	\$31.52	\$16.19	\$21.01	\$24.29	\$31.52
19	Grounds Maintenance Associate I	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$21.45	\$23.67	\$31.93	\$15.78	\$20.99	\$23.67	\$31.48	\$15.78	\$20.48	\$23.67	\$30.71	\$15.78	\$20.48	\$23.67	\$30.71
20	Grounds Maintenance Associate I(driver) Warehouse Technician I	\$15.78 \$15.78	\$20.36 \$20.36	\$23.67 \$23.67	\$30.53 \$30.53	\$15.78 \$15.78	\$21.45 \$21.45	\$23.67 \$23.67	\$31.93 \$31.93	\$15.78 \$15.78	\$25.41 \$20.99	\$23.67 \$23.67	\$38.11 \$31.48	\$15.78 \$15.78	\$20.48 \$20.48	\$23.67 \$23.67	\$30.71 \$30.71	\$15.78 \$15.78	\$20.48 \$20.48	\$23.67 \$23.67	\$30.71 \$30.71
22	Warehouse Technician I (driver)	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$21.45	\$23.67	\$31.93	\$15.78	\$20.99	\$23.67	\$31.48	\$15.78	\$20.48	\$23.67	\$30.71	\$15.78	\$20.48	\$23.67	\$30.71
23	Warehouse Technician II	\$17.16	\$22.14	\$25.74	\$33.20	\$17.16	\$23.32	\$25.74	\$34.72	\$17.16	\$22.82	\$25.74	\$34.23	\$17.16	\$22.27	\$25.74	\$33.40	\$17.16	\$22.27	\$25.74	\$33.40
24	Warehouse Technician II (driver)	\$17.16	\$22.14	\$25.74	\$33.20	\$17.16	\$23.32	\$25.74	\$34.72	\$17.16	\$27.63	\$25.74	\$41.44	\$17.16	\$22.27	\$25.74	\$33.40	\$17.16	\$22.27	\$25.74	\$33.40
25	Dispatcher	\$15.00	\$19.35	\$22.50	\$29.03	\$15.00	\$20.39	\$22.50	\$30.35	\$15.00	\$19.80	\$22.50	\$29.70	\$15.00	\$19.47	\$22.50	\$29.20	\$15.00	\$19.47	\$22.50	\$29.20
26	Senior Services Driver	\$15.75	\$20.32	\$23.63	\$30.48	\$15.75	\$22.66	\$23.63	\$31.88	\$15.75	\$26.78	\$23.63	\$40.17	\$15.75	\$20.45	\$23.63	\$30.66	\$15.75	\$20.45	\$23.63	\$30.66
27	Afterschool Program Leader	\$16.80	\$21.67	\$25.20	\$32.51	\$16.80	\$24.18	\$25.20	\$36.01	\$16.80	\$22.18	\$25.20	\$33.26	\$16.80	\$21.81	\$25.20	\$32.70	\$16.80	\$21.81	\$25.20	\$32.70
28 29	Automotive/Heavy Equipment Technician I Automotive/Heavy Equipment Technician I (driver)	\$18.19 \$18.19	\$23.47 \$23.47	\$27.29 \$27.29	\$35.20 \$35.20	\$18.19 \$18.19	\$24.72 \$24.72	\$27.29 \$27.29	\$39.00 \$36.81	\$18.19 \$18.19	\$24.92 \$30.92	\$27.29 \$27.29	\$37.39 \$46.39	\$18.19 \$18.19	\$23.61 \$23.61	\$27.29 \$27.29	\$35.41 \$35.41	\$18.19 \$18.19	\$23.61 \$23.61	\$27.29 \$27.29	\$35.41 \$35.41
30	Automotive/Heavy Equipment Technician II	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$27.04	\$29.61	\$40.57	\$19.74	\$25.62	\$29.61	\$38.43	\$19.74	\$25.62	\$27.29	\$38.43
31	Automotive/Heavy Equipment Technician II (driver)	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$33.56	\$29.61	\$50.34	\$19.74	\$25.62	\$29.61	\$38.43	\$19.74	\$25.62	\$29.61	\$38.43
			Staffin	ng Rates			Staffii	ng Rates			Staffin	Rates			Staffin	g Rates			Staffin	g Rates	
1	Cook	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$21.30	\$23.67	\$31.95	\$15.78	\$21.45	\$23.67	\$32.18	\$15.78	\$21.45	\$23.67	\$32.18
2	Food Services Supervisor	\$17.60	\$23.23	\$26.40	\$34.85	\$17.60	\$24.45	\$26.40	\$36.41	\$17.60	\$23.76	\$26.40	\$35.64	\$17.60	\$23.93	\$26.40	\$35.90	\$17.60	\$23.93	\$26.40	\$35.90
3	Maintenance Technician I Maintenance Technician I (driver)	\$16.73 \$16.73	\$22.08 \$22.08	\$25.10 \$25.10	\$33.13 \$33.13	\$16.73 \$16.73	\$23.24 \$23.24	\$25.10 \$25.10	\$34.61 \$34.61	\$16.73 \$16.73	\$22.59 \$27.27	\$25.10 \$25.10	\$33.89	\$16.73 \$16.73	\$22.74 \$22.74	\$25.10 \$25.10	\$34.12 \$34.12	\$16.73 \$16.73	\$22.74 \$22.74	\$25.10 \$25.10	\$34.12 \$34.12
5	Maintenance Technician II	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$10.73	\$26.65	\$29.61	\$39.97	\$10.73	\$26.84	\$29.61	\$40.26	\$10.73	\$26.84	\$29.61	\$40.26
6	Maintenance Technician II (driver)	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$32.18	\$29.61	\$48.26	\$19.74	\$26.84	\$29.61	\$40.26	\$19.74	\$26.84	\$29.61	\$40.26
7	Water Resources Trade Associate I	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61	\$16.73	\$22.59	\$25.10	\$33.89	\$16.73	\$22.74	\$25.10	\$34.12	\$16.73	\$22.74	\$25.10	\$34.12
8	Water Resources Trade Associate I (driver)	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61	\$16.73	\$27.27	\$25.10	\$40.91	\$16.73	\$22.74	\$25.10	\$34.12	\$16.73	\$22.74	\$25.10	\$34.12
9	Water Resources Trade Associate II	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$26.65	\$29.61	\$39.97	\$19.74	\$26.84	\$29.61	\$40.26	\$19.74	\$26.84	\$29.61	\$40.26
10 11	Water Resources Trade Associate II (driver)	\$19.74 \$16.73	\$26.06 \$22.08	\$29.61 \$25.10	\$39.09 \$33.13	\$19.74 \$16.73	\$27.42 \$23.24	\$29.61 \$25.10	\$40.83 \$34.61	\$19.74 \$16.73	\$32.18 \$22.59	\$29.61 \$25.10	\$48.26 \$33.89	\$19.74 \$16.73	\$26.84 \$22.74	\$29.61 \$25.10	\$40.26 \$34.12	\$19.74 \$16.73	\$26.84 \$22.74	\$29.61 \$25.10	\$40.26 \$34.12
12	Trades Technician I (driver)	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61	\$16.73	\$27.27	\$25.10	\$40.91	\$16.73	\$22.74	\$25.10	\$34.12	\$16.73	\$22.74	\$25.10	\$34.12
13	Trades Technician II	\$19.74	\$26.06	\$29.61	\$39.09	\$10.73	\$27.42	\$29.61	\$40.83	\$10.73	\$26.65	\$29.61	\$39.97	\$10.73	\$26.84	\$29.61	\$40.26	\$10.73	\$26.84	\$29.61	\$40.26
14	Trades Technician II (driver)	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$32.18	\$29.61	\$48.27	\$19.74	\$26.84	\$29.61	\$40.26	\$19.74	\$26.84	\$29.61	\$40.26
15	Trades Technician III	\$23.39	\$30.87	\$35.09	\$46.32	\$23.39	\$32.49	\$35.09	\$48.39	\$23.39	\$38.13	\$35.09	\$57.20	\$23.39	\$31.80	\$35.09	\$47.70	\$23.39	\$31.80	\$35.09	\$47.70
16	Trades Technician III (driver)	\$23.39	\$30.87	\$35.09	\$46.32	\$23.39	\$32.49	\$35.09	\$48.39	\$23.39	\$38.13	\$35.09	\$57.20	\$23.39	\$31.80	\$35.09	\$47.70	\$23.39	\$31.80	\$35.09	\$47.70
17	Building Services Associate II	\$16.19	\$21.37	\$24.29	\$32.06	\$16.19	\$22.49	\$24.29	\$33.50	\$16.19	\$21.86	\$24.29	\$32.79	\$16.19	\$22.01	\$24.29	\$33.02	\$16.19	\$22.01	\$24.29	\$33.02
18 19	Building Services Associate II (driver) Grounds Maintenance Associate I	\$16.19 \$15.78	\$21.37 \$20.83	\$24.29 \$23.67	\$32.06 \$31.24	\$16.19 \$15.78	\$22.49 \$21.92	\$24.29 \$23.67	\$33.50 \$32.64	\$16.19 \$15.78	\$26.39 \$21.30	\$24.29 \$23.67	\$39.59 \$31.95	\$16.19 \$15.78	\$22.01 \$21.45	\$24.29 \$23.67	\$33.02 \$32.18	\$16.19 \$15.78	\$22.01 \$21.45	\$24.29 \$23.67	\$33.02 \$32.18
20	Grounds Maintenance Associate I Grounds Maintenance Associate I(driver)	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$25.72	\$23.67	\$38.58	\$15.78	\$21.45	\$23.67	\$32.18	\$15.78	\$21.45	\$23.67	\$32.18
21	Warehouse Technician I	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$21.30	\$23.67	\$31.95	\$15.78	\$21.45	\$23.67	\$32.18	\$15.78	\$21.45	\$23.67	\$32.18
22	Warehouse Technician I (driver)	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$25.72	\$23.67	\$38.58	\$15.78	\$21.45	\$23.67	\$32.18	\$15.78	\$21.45	\$23.67	\$32.18
23	Warehouse Technician II	\$17.16	\$22.65	\$25.74	\$33.98	\$17.16	\$23.84	\$25.74	\$35.50	\$17.16	\$23.17	\$25.74	\$34.75	\$17.16	\$23.33	\$25.74	\$35.00	\$17.16	\$23.33	\$25.74	\$35.00
24	Warehouse Technician II (driver)	\$17.16	\$22.65	\$25.74	\$33.98	\$17.16	\$23.84	\$25.74	\$35.50	\$17.16	\$27.97	\$25.74	\$41.96	\$17.16	\$23.33	\$25.74	\$35.00	\$17.16	\$23.33	\$25.74	\$35.00
25 26	Dispatcher Control Private	\$15.00 \$15.75	\$19.80	\$22.50 \$23.63	\$29.70 \$31.19	\$15.00 \$15.75	\$20.84	\$22.50 \$23.63	\$31.03 \$32.59	\$15.00 \$15.75	\$19.95 \$27.56	\$22.50 \$23.63	\$29.93 \$41.35	\$15.00	\$20.39 \$21.41	\$22.50 \$23.63	\$30.59	\$15.00	\$20.39 \$21.41	\$22.50 \$23.63	\$30.59 \$32.13
	Senior Services Driver Afterschool Program Leader	\$15.75 \$16.80	\$20.79 \$22.18	\$23.63	\$31.19	\$15.75 \$16.80	\$22.98 \$24.51	\$23.63	\$32.59	\$15.75 \$16.80	\$27.56	\$23.63	\$41.35	\$15.75 \$16.80	\$21.41	\$23.63	\$32.13 \$34.26	\$15.75 \$16.80	\$21.41	\$23.63	\$32.13
27	PARTICISATION FIDGI ATTLEBUCT						\$25.27	\$25.20	\$39.54	\$18.19	\$25.47	\$25.20	\$33.52	\$18.19	\$22.85	\$25.20	\$34.26	\$18.19	\$24.73	\$25.20	\$34.26
27 28	Automotive/Heavy Equipment Technician I	\$18.19	\$24.01	\$27.29	S36.U2	\$18.19															
27 28 29	Automotive/Heavy Equipment Technician I Automotive/Heavy Equipment Technician I (driver)	\$18.19 \$18.19	\$24.01 \$24.01	\$27.29 \$27.29	\$36.02 \$36.02	\$18.19 \$18.19	\$25.27	\$27.29	\$37.63	\$18.19	\$30.92	\$27.29	\$46.39	\$18.19	\$24.73	\$27.29	\$37.10	\$18.19	\$24.73	\$27.29	\$37.10
28																					\$37.10 \$40.26 \$40.26

COST TABULATION Page 8 of 10

RP011-24
Provision of Temporary Labor Services on a Multi-Year Contract

- cpa anen	nt of Human Resources	D:	iversified C-	uroing Coluti-	ne	1	togrative C+-	ffing Group, L	ıc	Dr-4	orrod Dava	nel Solutions	Inc	I	Tryfac	ta, Inc.			Tryfac	cta, Inc.	
		Diversified Sourcing Solutions (L)						ming Group, L DS)	LC	Prei		inei Solutions, DC)	, Inc.			S)				OS)	
		Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	ORIGINAL Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett	Temporary	Gwinnett
ITEM#	2027	Hourly Pay	County Bill		County OT	Hourly Pay		OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay		OT Hourly	County OT
	FEE SCHEDULE	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate
-		A15.70		II Rates	400.50	A15.70		II Rates	001.00	A15.70		II Rates	004.70	A15.70		Rates	004.60	015.70		II Rates	001.00
2	Cook Food Services Supervisor	\$15.78 \$17.60	\$20.36 \$22.70	\$23.67 \$26.40	\$30.53 \$34.06	\$15.78 \$17.60	\$21.45 \$23.92	\$23.67 \$26.40	\$31.93 \$35.61	\$15.78 \$17.60	\$21.20 \$23.64	\$23.67 \$26.40	\$31.79 \$35.46	\$15.78 \$17.60	\$21.09 \$23.54	\$23.67 \$26.40	\$31.63 \$35.29	\$15.78 \$17.60	\$21.09 \$23.54	\$23.67 \$26.40	\$31.63 \$35.29
3	Maintenance Technician I	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$22.47	\$25.10	\$33.71	\$16.73	\$22.36	\$25.10	\$33.55	\$16.73	\$22.36	\$25.10	\$33.55
4	Maintenance Technician I (driver)	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$27.21	\$25.10	\$40.81	\$16.73	\$22.36	\$25.10	\$33.55	\$16.73	\$22.36	\$25.10	\$33.55
<u>5</u>	Maintenance Technician II Maintenance Technician II (driver)	\$19.74 \$19.74	\$25.46 \$25.46	\$29.61 \$29.61	\$38.20 \$38.20	\$19.74 \$19.74	\$26.83 \$26.83	\$29.61 \$29.61	\$39.94 \$39.94	\$19.74 \$19.74	\$26.51 \$32.10	\$29.61 \$29.61	\$39.77 \$48.15	\$19.74 \$19.74	\$26.39 \$26.39	\$29.61 \$29.61	\$39.58 \$39.58	\$19.74 \$19.74	\$26.39 \$26.39	\$29.61 \$29.61	\$39.58 \$39.58
7	Water Resources Trade Associate I	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$22.47	\$25.10	\$33.71	\$16.73	\$20.39	\$25.10	\$33.55	\$16.73	\$22.36	\$25.10	\$33.55
8	Water Resources Trade Associate I (driver)	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$27.21	\$25.10	\$40.51	\$16.73	\$22.36	\$25.10	\$33.55	\$16.73	\$22.36	\$25.10	\$33.55
9	Water Resources Trade Associate II	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$26.51	\$29.61	\$39.77	\$19.74	\$26.39	\$29.61	\$39.58	\$19.74	\$26.39	\$29.61	\$39.58
10 11	Water Resources Trade Associate II (driver) Trades Technician I	\$19.74 \$16.73	\$25.46 \$21.58	\$29.61 \$25.10	\$38.20 \$32.38	\$19.74 \$16.73	\$26.83 \$22.74	\$29.61 \$25.10	\$39.94 \$33.86	\$19.74 \$16.73	\$32.10 \$22.47	\$29.61 \$25.10	\$48.15 \$33.71	\$19.74 \$16.73	\$26.39 \$22.36	\$29.61 \$25.10	\$39.58 \$33.55	\$19.74 \$16.73	\$26.39 \$22.36	\$29.61 \$25.10	\$39.58 \$33.55
12	Trades Technician I (driver)	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$27.21	\$25.10	\$40.81	\$16.73	\$22.36	\$25.10	\$33.55	\$16.73	\$22.36	\$25.10	\$33.55
13	Trades Technician II	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$26.51	\$29.61	\$39.77	\$19.74	\$26.39	\$29.61	\$39.58	\$19.74	\$26.39	\$29.61	\$39.58
14 15	Trades Technician II (driver)	\$19.74 \$23.39	\$25.46 \$30.17	\$29.61 \$35.09	\$38.20 \$45.27	\$19.74 \$23.39	\$26.83 \$31.79	\$29.61 \$35.09	\$39.94 \$47.34	\$19.74 \$23.39	\$32.10 \$38.04	\$29.61 \$35.09	\$48.15 \$57.05	\$19.74 \$23.39	\$26.39 \$31.26	\$29.61 \$35.09	\$39.58 \$46.91	\$19.74 \$23.39	\$26.39 \$31.26	\$29.61 \$35.09	\$39.58 \$46.91
16	Trades Technician III Trades Technician III (driver)	\$23.39	\$30.17	\$35.09	\$45.27	\$23.39	\$31.79	\$35.09	\$47.34	\$23.39	\$38.04	\$35.09	\$57.05	\$23.39	\$31.26	\$35.09	\$46.91	\$23.39	\$31.26	\$35.09	\$46.91
17	Building Services Associate II	\$16.19	\$20.89	\$24.29	\$31.33	\$16.19	\$22.00	\$24.29	\$32.77	\$16.19	\$21.75	\$24.29	\$32.63	\$16.19	\$21.64	\$24.29	\$32.47	\$16.19	\$21.64	\$24.29	\$32.47
18	Building Services Associate II (driver)	\$16.19	\$20.89	\$24.29	\$31.33	\$16.19	\$22.00	\$24.29	\$32.77	\$16.19	\$26.33	\$24.29	\$39.50	\$16.19	\$21.64	\$24.29	\$32.47	\$16.19	\$21.64	\$24.29	\$32.47
19 20	Grounds Maintenance Associate I	\$15.78 \$15.78	\$20.36 \$20.36	\$23.67 \$23.67	\$30.53 \$30.53	\$15.78 \$15.78	\$21.45 \$21.45	\$23.67 \$23.67	\$31.93 \$31.93	\$15.78 \$15.78	\$21.20 \$25.66	\$23.67 \$23.67	\$31.79 \$38.49	\$15.78 \$15.78	\$21.09 \$21.09	\$23.67 \$23.67	\$31.63 \$31.63	\$15.78 \$15.78	\$21.09 \$21.09	\$23.67 \$23.67	\$31.63 \$31.63
21	Warehouse Technician I	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$21.45	\$23.67	\$31.93	\$15.78	\$21.20	\$23.67	\$31.79	\$15.78	\$21.09	\$23.67	\$31.63	\$15.78	\$21.09	\$23.67	\$31.63
22	Warehouse Technician I (driver)	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$21.45	\$23.67	\$31.93	\$15.78	\$25.66	\$23.67	\$38.49	\$15.78	\$21.09	\$23.67	\$31.63	\$15.78	\$21.09	\$23.67	\$31.63
23 24	Warehouse Technician II	\$17.16	\$22.14	\$25.74 \$25.74	\$33.20	\$17.16	\$23.32 \$23.32	\$25.74 \$25.74	\$34.72 \$34.72	\$17.16	\$23.05 \$27.91	\$25.74 \$25.74	\$34.57 \$41.85	\$17.16 \$17.16	\$22.94	\$25.74 \$25.74	\$34.40 \$34.40	\$17.16	\$22.94	\$25.74 \$25.74	\$34.40 \$34.40
25	Warehouse Technician II (driver) Dispatcher	\$17.16 \$15.00	\$22.14 \$19.35	\$23.74	\$33.20 \$29.03	\$17.16 \$15.00	\$23.32	\$25.74	\$34.72	\$17.16 \$15.00	\$20.00	\$23.74	\$41.85	\$17.16	\$22.94 \$20.05	\$23.74	\$34.40	\$17.16 \$15.00	\$22.94 \$20.05	\$25.74	\$34.40
26	Senior Services Driver	\$15.75	\$20.32	\$23.63	\$30.48	\$15.75	\$22.66	\$23.63	\$31.88	\$15.75	\$27.05	\$23.63	\$40.57	\$15.75	\$21.06	\$23.63	\$31.58	\$15.75	\$21.06	\$23.63	\$31.58
27	Afterschool Program Leader	\$16.80	\$21.67	\$25.20	\$32.51	\$16.80	\$24.18	\$25.20	\$36.01	\$16.80	\$22.40	\$25.20	\$33.59	\$16.80	\$22.46	\$25.20	\$33.68	\$16.80	\$22.46	\$25.20	\$33.68
28 29	Automotive/Heavy Equipment Technician I Automotive/Heavy Equipment Technician I (driver)	\$18.19 \$18.19	\$23.47 \$23.47	\$27.29 \$27.29	\$35.20 \$35.20	\$18.19 \$18.19	\$24.72 \$24.72	\$27.29 \$27.29	\$39.00 \$36.81	\$18.19 \$18.19	\$25.17 \$31.23	\$27.29 \$27.29	\$37.76 \$46.85	\$18.19 \$18.19	\$24.32 \$24.32	\$27.29 \$27.29	\$36.47 \$36.47	\$18.19 \$18.19	\$24.32 \$24.32	\$27.29 \$27.29	\$36.47 \$36.47
30	Automotive/Heavy Equipment Technician II	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$27.31	\$29.61	\$40.98	\$19.74	\$26.39	\$29.61	\$39.58	\$19.74	\$26.39	\$29.61	\$39.58
31	Automotive/Heavy Equipment Technician II (driver)	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$33.90	\$29.61	\$50.84	\$19.74	\$26.39	\$29.61	\$39.58	\$19.74	\$26.39	\$29.61	\$39.58
1	Cook	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$21.51	g Rates \$23.67	\$32.27	\$15.78	\$22.09	g Rates \$23.67	\$33.15	\$15.78	\$22.09	g Rates \$23.67	\$33.15
2	Food Services Supervisor	\$17.60	\$23.23	\$26.40	\$34.85	\$17.60	\$24.45	\$26.40	\$36.41	\$17.60	\$24.00	\$26.40	\$36.00	\$17.60	\$24.65	\$26.40	\$36.98	\$17.60	\$24.65	\$26.40	\$36.98
3	Maintenance Technician I	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61	\$16.73	\$22.82	\$25.10	\$34.23	\$16.73	\$23.42	\$25.10	\$35.14	\$16.73	\$23.42	\$25.10	\$35.14
4	Maintenance Technician I (driver)	\$16.73 \$19.74	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61 \$40.83	\$16.73 \$19.74	\$27.54	\$25.10	\$41.32	\$16.73 \$19.74	\$23.42	\$25.10	\$35.14	\$16.73 \$19.74	\$23.42	\$25.10 \$29.61	\$35.14 \$41.47
5 6	Maintenance Technician II Maintenance Technician II (driver)	\$19.74	\$26.06 \$26.06	\$29.61 \$29.61	\$39.09 \$39.09	\$19.74 \$19.74	\$27.42 \$27.42	\$29.61 \$29.61	\$40.83	\$19.74	\$26.92 \$32.50	\$29.61 \$29.61	\$40.37 \$48.74	\$19.74	\$27.65 \$27.65	\$29.61 \$29.61	\$41.47 \$41.47	\$19.74	\$27.65 \$27.65	\$29.61	\$41.47
7	Water Resources Trade Associate I	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61	\$16.73	\$22.82	\$25.10	\$34.23	\$16.73	\$23.42	\$25.10	\$35.14	\$16.73	\$23.42	\$25.10	\$35.14
8	Water Resources Trade Associate I (driver)	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61	\$16.73	\$27.54	\$25.10	\$41.32	\$16.73	\$23.42	\$25.10	\$35.14	\$16.73	\$23.42	\$25.10	\$35.14
9 10	Water Resources Trade Associate II Water Resources Trade Associate II (driver)	\$19.74 \$19.74	\$26.06 \$26.06	\$29.61 \$29.61	\$39.09 \$39.09	\$19.74 \$19.74	\$27.42 \$27.42	\$29.61 \$29.61	\$40.83 \$40.83	\$19.74 \$19.74	\$26.92 \$32.50	\$29.61 \$29.61	\$40.37 \$48.74	\$19.74 \$19.74	\$27.65 \$27.65	\$29.61 \$29.61	\$41.47 \$41.47	\$19.74 \$19.74	\$27.65 \$27.65	\$29.61 \$29.61	\$41.47 \$41.47
11	Trades Technician I	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61	\$16.73	\$22.82	\$25.10	\$34.23	\$16.73	\$23.42	\$25.10	\$35.14	\$16.73	\$23.42	\$25.10	\$35.14
12	Trades Technician I (driver)	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61	\$16.73	\$27.54	\$25.10	\$41.32	\$16.73	\$23.42	\$25.10	\$35.14	\$16.73	\$23.42	\$25.10	\$35.14
13 14	Trades Technician II Trades Technician II (driver)	\$19.74 \$19.74	\$26.06 \$26.06	\$29.61 \$29.61	\$39.09 \$39.09	\$19.74 \$19.74	\$27.42 \$27.42	\$29.61 \$29.61	\$40.83 \$40.83	\$19.74 \$19.74	\$26.92 \$32.50	\$29.61 \$29.61	\$40.37 \$48.75	\$19.74 \$19.74	\$27.65 \$27.65	\$29.61 \$29.61	\$41.47 \$41.47	\$19.74 \$19.74	\$27.65 \$27.65	\$29.61 \$29.61	\$41.47 \$41.47
15	Trades Technician III (driver)	\$23.39	\$20.00	\$29.01	\$46.32	\$23.39	\$32.49	\$35.09	\$40.83	\$19.74	\$32.50	\$35.09	\$48.75	\$19.74	\$27.05	\$35.09	\$41.47	\$23.39	\$32.75	\$29.01	\$49.13
16	Trades Technician III (driver)	\$23.39	\$30.87	\$35.09	\$46.32	\$23.39	\$32.49	\$35.09	\$48.39	\$23.39	\$38.51	\$35.09	\$57.77	\$23.39	\$32.75	\$35.09	\$49.13	\$23.39	\$32.75	\$35.09	\$49.13
17	Building Services Associate II	\$16.19	\$21.37	\$24.29	\$32.06	\$16.19	\$22.49	\$24.29	\$33.50	\$16.19	\$22.08	\$24.29	\$33.12	\$16.19	\$22.67	\$24.29	\$34.01	\$16.19	\$22.67	\$24.29	\$34.01
18 19	Building Services Associate II (driver) Grounds Maintenance Associate I	\$16.19 \$15.78	\$21.37 \$20.83	\$24.29 \$23.67	\$32.06 \$31.24	\$16.19 \$15.78	\$22.49 \$21.92	\$24.29 \$23.67	\$33.50 \$32.64	\$16.19 \$15.78	\$26.65 \$21.51	\$24.29 \$23.67	\$39.99 \$32.27	\$16.19 \$15.78	\$22.67 \$22.09	\$24.29 \$23.67	\$34.01 \$33.15	\$16.19 \$15.78	\$22.67 \$22.09	\$24.29 \$23.67	\$34.01 \$33.15
20	Grounds Maintenance Associate I Grounds Maintenance Associate I(driver)	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$25.98	\$23.67	\$32.27	\$15.78	\$22.09	\$23.67	\$33.15	\$15.78	\$22.09	\$23.67	\$33.15
21	Warehouse Technician I	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$21.51	\$23.67	\$32.27	\$15.78	\$22.09	\$23.67	\$33.15	\$15.78	\$22.09	\$23.67	\$33.15
22	Warehouse Technician I (driver)	\$15.78	\$20.83	\$23.67	\$31.24 \$33.98	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$25.98 \$23.40	\$23.67	\$38.97	\$15.78	\$22.09	\$23.67	\$33.15	\$15.78	\$22.09	\$23.67	\$33.15
23 24	Warehouse Technician II Warehouse Technician II (driver)	\$17.16 \$17.16	\$22.65 \$22.65	\$25.74 \$25.74	\$33.98	\$17.16 \$17.16	\$23.84 \$23.84	\$25.74 \$25.74	\$35.50 \$35.50	\$17.16 \$17.16	\$23.40	\$25.74 \$25.74	\$35.10 \$42.38	\$17.16 \$17.16	\$24.03 \$24.03	\$25.74 \$25.74	\$36.05 \$36.05	\$17.16 \$17.16	\$24.03 \$24.03	\$25.74 \$25.74	\$36.05 \$36.05
25	Dispatcher	\$15.00	\$19.80	\$22.50	\$29.70	\$15.00	\$20.84	\$22.50	\$31.03	\$15.00	\$20.15	\$22.50	\$30.23	\$15.00	\$21.00	\$22.50	\$31.51	\$15.00	\$21.00	\$22.50	\$31.51
26	Senior Services Driver	\$15.75	\$20.79	\$23.63	\$31.19	\$15.75	\$22.98	\$23.63	\$32.59	\$15.75	\$27.84	\$23.63	\$41.76	\$15.75	\$22.05	\$23.63	\$33.09	\$15.75	\$22.05	\$23.63	\$33.09
27 28	Afterschool Program Leader Automotive/Heavy Equipment Technician I	\$16.80 \$18.19	\$22.18 \$24.01	\$25.20 \$27.29	\$33.26 \$36.02	\$16.80 \$18.19	\$24.51 \$25.27	\$25.20 \$27.29	\$36.51 \$39.54	\$16.80 \$18.19	\$22.56 \$25.72	\$25.20 \$27.29	\$33.86 \$38.59	\$16.80 \$18.19	\$23.54 \$25.47	\$25.20 \$27.29	\$35.29 \$38.21	\$16.80 \$18.19	\$23.54 \$25.47	\$25.20 \$27.29	\$35.29 \$38.21
29	Automotive/Heavy Equipment Technician I (driver)	\$18.19	\$24.01	\$27.29	\$36.02	\$18.19	\$25.27	\$27.29	\$39.54	\$18.19	\$31.23	\$27.29	\$46.85	\$18.19	\$25.47	\$27.29	\$38.21	\$18.19	\$25.47	\$27.29	\$38.21
30	Automotive/Heavy Equipment Technician II	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$28.91	\$29.61	\$43.36	\$19.74	\$27.65	\$29.61	\$41.47	\$19.74	\$27.65	\$29.61	\$41.47
31	Automotive/Heavy Equipment Technician II (driver)	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$34.90	\$29.61	\$52.32	\$19.74	\$27.65	\$29.61	\$41.47	\$19.74	\$27.65	\$29.61	\$41.47

bc

COST TABULATION Page 9 of 10

RP011-24
Provision of Temporary Labor Services on a Multi-Year Contract

Department of Human Resources Tryfacta, Inc. Tryfacta, Inc.																						
		Diversified Sourcing Solutions				Integrative Staffing Group, LLC				Pref	erred Person	nel Solutions,	Inc.					Tryfacta, Inc.				
		(L)					(OS)				(0	C) .				OS)			(OS)			
		Temporary	Gwinnett	Temporary	Gwinnett	` '			Gwinnett	t Temporary Gwinnett Temporary Gwinnett				ORIGINAL RESPONSE Temporary Gwinnett Temporary Gwinnett				Temporary	Gwinnett	Temporary	Gwinnett	
ITEM#	2028	Hourly Pay	County Bill		County OT	Hourly Pay		Temporary OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly		
II LIVI #	FEE SCHEDULE	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate	
		ridic		II Rates	Dill Rate	rute		II Rates	Dill Rate	nate	Payrol		Dill Rate	Nutc		II Rates	- Bill Rate	Rute		II Rates	- Bill Rate	
1	Cook				\$30.53				\$31.93	\$31.93 \$15.78 \$2		\$21.20 \$23.67 \$31.79		\$15.78	\$21.72	\$23.67	\$32.58	\$15.78 \$21.72 \$23.67 \$32.58				
2	Food Services Supervisor	\$17.60	\$22.70	\$26.40	\$34.06	\$17.60	\$23.92	\$26.40	\$35.61	\$17.60	\$23.64	\$26.40	\$35.46	\$17.60	\$24.25	\$26.40	\$36.35	\$17.60	\$24.25	\$26.40	\$36.35	
3	Maintenance Technician I	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$22.47	\$25.10	\$33.71	\$16.73	\$23.03	\$25.10	\$34.56	\$16.73	\$23.03	\$25.10	\$34.56	
5	Maintenance Technician I (driver)	\$16.73	\$21.58	\$25.10 \$29.61	\$32.38	\$16.73	\$22.74 \$26.83	\$25.10 \$29.61	\$33.86 \$39.94	\$16.73 \$19.74	\$27.21 \$26.51	\$25.10 \$29.61	\$40.81	\$16.73	\$23.03 \$27.18	\$25.10	\$34.56 \$40.77	\$16.73	\$23.03 \$27.18	\$25.10 \$29.61	\$34.56	
6	Maintenance Technician II Maintenance Technician II (driver)	\$19.74 \$19.74	\$25.46 \$25.46	\$29.61	\$38.20 \$38.20	\$19.74 \$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$32.10	\$29.61	\$39.77 \$48.15	\$19.74 \$19.74	\$27.18	\$29.61 \$29.61	\$40.77	\$19.74 \$19.74	\$27.18	\$29.61	\$40.77 \$40.77	
7	Water Resources Trade Associate I	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$22.47	\$25.10	\$33.71	\$16.73	\$23.03	\$25.10	\$34.56	\$16.73	\$23.03	\$25.10	\$34.56	
8	Water Resources Trade Associate I (driver)	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$27.21	\$25.10	\$40.51	\$16.73	\$23.03	\$25.10	\$34.56	\$16.73	\$23.03	\$25.10	\$34.56	
9	Water Resources Trade Associate II	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$26.51	\$29.61	\$39.77	\$19.74	\$27.18	\$29.61	\$40.77	\$19.74	\$27.18	\$29.61	\$40.77	
10	Water Resources Trade Associate II (driver)	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$32.10	\$29.61	\$48.15	\$19.74	\$27.18	\$29.61	\$40.77	\$19.74	\$27.18	\$29.61	\$40.77	
11	Trades Technician I	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$22.47	\$25.10	\$33.71	\$16.73	\$23.03	\$25.10	\$34.56	\$16.73	\$23.03	\$25.10	\$34.56	
12 13	Trades Technician I (driver) Trades Technician II	\$16.73 \$19.74	\$21.58 \$25.46	\$25.10 \$29.61	\$32.38 \$38.20	\$16.73 \$19.74	\$22.74 \$26.83	\$25.10 \$29.61	\$33.86 \$39.94	\$16.73 \$19.74	\$27.21 \$26.51	\$25.10 \$29.61	\$40.81 \$39.77	\$16.73 \$19.74	\$23.03 \$27.18	\$25.10 \$29.61	\$34.56 \$40.77	\$16.73 \$19.74	\$23.03 \$27.18	\$25.10 \$29.61	\$34.56 \$40.77	
14	Trades Technician II (driver)	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$20.51	\$29.61	\$48.15	\$19.74	\$27.18	\$29.61	\$40.77	\$19.74	\$27.18	\$29.61	\$40.77	
15	Trades Technician III	\$23.39	\$30.17	\$35.09	\$45.27	\$23.39	\$31.79	\$35.09	\$47.34	\$23.39	\$38.04	\$35.09	\$57.05	\$23.39	\$32.20	\$35.09	\$48.32	\$23.39	\$32.20	\$35.09	\$48.32	
16	Trades Technician III (driver)	\$23.39	\$30.17	\$35.09	\$45.27	\$23.39	\$31.79	\$35.09	\$47.34	\$23.39	\$38.04	\$35.09	\$57.05	\$23.39	\$32.20	\$35.09	\$48.32	\$23.39	\$32.20	\$35.09	\$48.32	
17	Building Services Associate II	\$16.19	\$20.89	\$24.29	\$31.33	\$16.19	\$22.00	\$24.29	\$32.77	\$16.19	\$21.75	\$24.29	\$32.63	\$16.19	\$22.29	\$24.29	\$33.44	\$16.19	\$22.29	\$24.29	\$33.44	
18	Building Services Associate II (driver)	\$16.19	\$20.89	\$24.29	\$31.33	\$16.19	\$22.00	\$24.29	\$32.77	\$16.19	\$26.33	\$24.29	\$39.50	\$16.19	\$22.29	\$24.29	\$33.44	\$16.19	\$22.29	\$24.29	\$33.44	
19	Grounds Maintenance Associate I	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$21.45	\$23.67	\$31.93	\$15.78	\$21.20	\$23.67	\$31.79	\$15.78	\$21.72	\$23.67	\$32.58	\$15.78	\$21.72	\$23.67	\$32.58	
20	Grounds Maintenance Associate I(driver) Warehouse Technician I	\$15.78 \$15.78	\$20.36 \$20.36	\$23.67 \$23.67	\$30.53 \$30.53	\$15.78 \$15.78	\$21.45 \$21.45	\$23.67 \$23.67	\$31.93 \$31.93	\$15.78 \$15.78	\$25.66 \$21.20	\$23.67 \$23.67	\$38.49 \$31.79	\$15.78 \$15.78	\$21.72 \$21.72	\$23.67 \$23.67	\$32.58 \$32.58	\$15.78 \$15.78	\$21.72 \$21.72	\$23.67 \$23.67	\$32.58 \$32.58	
22	Warehouse Technician I (driver)	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$21.45	\$23.67	\$31.93	\$15.78	\$25.66	\$23.67	\$31.79	\$15.78	\$21.72	\$23.67	\$32.58	\$15.78	\$21.72	\$23.67	\$32.58	
23	Warehouse Technician II	\$17.16	\$22.14	\$25.74	\$33.20	\$17.16	\$23.32	\$25.74	\$34.72	\$17.16	\$23.05	\$25.74	\$34.57	\$17.16	\$23.63	\$25.74	\$35.43	\$17.16	\$23.63	\$25.74	\$35.43	
24	Warehouse Technician II (driver)	\$17.16	\$22.14	\$25.74	\$33.20	\$17.16	\$23.32	\$25.74	\$34.72	\$17.16	\$27.91	\$25.74	\$41.85	\$17.16	\$23.63	\$25.74	\$35.43	\$17.16	\$23.63	\$25.74	\$35.43	
25	Dispatcher	\$15.00	\$19.35	\$22.50	\$29.03	\$15.00	\$20.39	\$22.50	\$30.35	\$15.00	\$20.00	\$22.50	\$30.00	\$15.00	\$20.65	\$22.50	\$30.98	\$15.00	\$20.65	\$22.50	\$30.98	
26	Senior Services Driver	\$15.75	\$20.32	\$23.63	\$30.48	\$15.75	\$22.66	\$23.63	\$31.88	\$15.75	\$27.05	\$23.63	\$40.57	\$15.75	\$21.69	\$23.63	\$32.53	\$15.75	\$21.69	\$23.63	\$32.53	
27	Afterschool Program Leader	\$16.80	\$21.67	\$25.20	\$32.51	\$16.80	\$24.18	\$25.20	\$36.01	\$16.80	\$22.40	\$25.20	\$33.59	\$16.80	\$23.13	\$25.20	\$34.69	\$16.80	\$23.13	\$25.20	\$34.69	
28 29	Automotive/Heavy Equipment Technician I Automotive/Heavy Equipment Technician I (driver)	\$18.19 \$18.19	\$23.47 \$23.47	\$27.29 \$27.29	\$35.20 \$35.20	\$18.19 \$18.19	\$24.72 \$24.72	\$27.29 \$27.29	\$39.00 \$36.81	\$18.19 \$18.19	\$25.17 \$31.23	\$27.29 \$27.29	\$37.76 \$46.85	\$18.19 \$18.19	\$25.05 \$25.05	\$27.29 \$27.29	\$37.56 \$37.56	\$18.19 \$18.19	\$25.05 \$25.05	\$27.29 \$27.29	\$37.56 \$37.56	
30	Automotive/Heavy Equipment Technician I	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$27.31	\$29.61	\$40.03	\$19.74	\$27.18	\$29.61	\$40.77	\$19.74	\$27.18	\$29.61	\$40.77	
31	Automotive/Heavy Equipment Technician II (driver)	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$33.90	\$29.61	\$50.84	\$19.74	\$27.18	\$29.61	\$40.77	\$19.74	\$27.18	\$29.61	\$40.77	
		Staffing Rates			Staffing Rates					Staffing Rates			Staffing Rates						ng Rates			
1	Cook	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$21.51	\$23.67	\$32.27	\$15.78	\$22.75	\$23.67	\$34.14	\$15.78	\$22.75	\$23.67	\$34.14	
2	Food Services Supervisor	\$17.60	\$23.23	\$26.40	\$34.85	\$17.60	\$24.45	\$26.40	\$36.41	\$17.60	\$24.00	\$26.40	\$36.00	\$17.60	\$25.39	\$26.40	\$38.09	\$17.60	\$25.39	\$26.40	\$38.09	
3	Maintenance Technician I Maintenance Technician I (driver)	\$16.73 \$16.73	\$22.08 \$22.08	\$25.10 \$25.10	\$33.13 \$33.13	\$16.73 \$16.73	\$23.24 \$23.24	\$25.10 \$25.10	\$34.61 \$34.61	\$16.73 \$16.73	\$22.82 \$27.54	\$25.10 \$25.10	\$34.23 \$41.32	\$16.73 \$16.73	\$24.12 \$24.12	\$25.10 \$25.10	\$36.19 \$36.19	\$16.73 \$16.73	\$24.12 \$24.12	\$25.10 \$25.10	\$36.19 \$36.19	
5	Maintenance Technician II	\$19.74	\$26.06	\$29.61	\$39.09	\$10.73	\$27.42	\$29.61	\$40.83	\$10.73	\$26.92	\$29.61	\$40.37	\$10.73	\$28.48	\$29.61	\$42.71	\$10.73	\$28.48	\$29.61	\$42.71	
6	Maintenance Technician II (driver)	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$32.50	\$29.61	\$48.74	\$19.74	\$28.48	\$29.61	\$42.71	\$19.74	\$28.48	\$29.61	\$42.71	
7	Water Resources Trade Associate I	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61	\$16.73	\$22.82	\$25.10	\$34.23	\$16.73	\$24.12	\$25.10	\$36.19	\$16.73	\$24.12	\$25.10	\$36.19	
8	Water Resources Trade Associate I (driver)	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61	\$16.73	\$27.54	\$25.10	\$41.32	\$16.73	\$24.12	\$25.10	\$36.19	\$16.73	\$24.12	\$25.10	\$36.19	
9	Water Resources Trade Associate II	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$26.92	\$29.61	\$40.37	\$19.74	\$28.48	\$29.61	\$42.71	\$19.74	\$28.48	\$29.61	\$42.71	
10 11	Water Resources Trade Associate II (driver) Trades Technician I	\$19.74 \$16.73	\$26.06 \$22.08	\$29.61 \$25.10	\$39.09 \$33.13	\$19.74 \$16.73	\$27.42 \$23.24	\$29.61 \$25.10	\$40.83 \$34.61	\$19.74 \$16.73	\$32.50 \$22.82	\$29.61 \$25.10	\$48.74 \$34.23	\$19.74 \$16.73	\$28.48 \$24.12	\$29.61 \$25.10	\$42.71 \$36.19	\$19.74 \$16.73	\$28.48 \$24.12	\$29.61 \$25.10	\$42.71 \$36.19	
12	Trades Technician I (driver)	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61	\$16.73	\$27.54	\$25.10	\$41.32	\$16.73	\$24.12	\$25.10	\$36.19	\$16.73	\$24.12	\$25.10	\$36.19	
13	Trades Technician II	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$26.92	\$29.61	\$40.37	\$19.74	\$28.48	\$29.61	\$42.71	\$19.74	\$28.48	\$29.61	\$42.71	
14	Trades Technician II (driver)	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$32.50	\$29.61	\$48.75	\$19.74	\$28.48	\$29.61	\$42.71	\$19.74	\$28.48	\$29.61	\$42.71	
15	Trades Technician III	\$23.39	\$30.87	\$35.09	\$46.32	\$23.39	\$32.49	\$35.09	\$48.39	\$23.39	\$38.51	\$35.09	\$57.77	\$23.39	\$33.73	\$35.09	\$50.60	\$23.39	\$33.73	\$35.09	\$50.60	
16	Trades Technician III (driver)	\$23.39	\$30.87	\$35.09	\$46.32	\$23.39	\$32.49	\$35.09	\$48.39	\$23.39	\$38.51	\$35.09	\$57.77	\$23.39	\$33.73	\$35.09	\$50.60	\$23.39	\$33.73	\$35.09	\$50.60	
17	Building Services Associate II	\$16.19	\$21.37	\$24.29	\$32.06	\$16.19	\$22.49	\$24.29	\$33.50	\$16.19	\$22.08	\$24.29	\$33.12	\$16.19	\$23.35	\$24.29	\$35.03	\$16.19	\$23.35	\$24.29	\$35.03	
18 19	Building Services Associate II (driver) Grounds Maintenance Associate I	\$16.19 \$15.78	\$21.37 \$20.83	\$24.29 \$23.67	\$32.06 \$31.24	\$16.19 \$15.78	\$22.49 \$21.92	\$24.29 \$23.67	\$33.50 \$32.64	\$16.19 \$15.78	\$26.65 \$21.51	\$24.29 \$23.67	\$39.99 \$32.27	\$16.19 \$15.78	\$23.35 \$22.75	\$24.29 \$23.67	\$35.03 \$34.14	\$16.19 \$15.78	\$23.35 \$22.75	\$24.29 \$23.67	\$35.03 \$34.14	
20	Grounds Maintenance Associate I Grounds Maintenance Associate I(driver)	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$25.98	\$23.67	\$32.27	\$15.78	\$22.75	\$23.67	\$34.14	\$15.78	\$22.75	\$23.67	\$34.14	
21	Warehouse Technician I	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$21.51	\$23.67	\$32.27	\$15.78	\$22.75	\$23.67	\$34.14	\$15.78	\$22.75	\$23.67	\$34.14	
22	Warehouse Technician I (driver)	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$25.98	\$23.67	\$38.97	\$15.78	\$22.75	\$23.67	\$34.14	\$15.78	\$22.75	\$23.67	\$34.14	
23	Warehouse Technician II	\$17.16	\$22.65	\$25.74	\$33.98	\$17.16	\$23.84	\$25.74	\$35.50	\$17.16	\$23.40	\$25.74	\$35.10	\$17.16	\$24.75	\$25.74	\$37.13	\$17.16	\$24.75	\$25.74	\$37.13	
24	Warehouse Technician II (driver)	\$17.16	\$22.65	\$25.74	\$33.98	\$17.16	\$23.84	\$25.74	\$35.50	\$17.16	\$28.25	\$25.74	\$42.38	\$17.16	\$24.75	\$25.74	\$37.13	\$17.16	\$24.75	\$25.74	\$37.13	
25 26	Dispatcher	\$15.00 \$15.75	\$19.80	\$22.50 \$23.63	\$29.70 \$31.19	\$15.00 \$15.75	\$20.84	\$22.50 \$23.63	\$31.03 \$32.59	\$15.00 \$15.75	\$20.15 \$27.84	\$22.50 \$23.63	\$30.23 \$41.76	\$15.00	\$21.63 \$22.71	\$22.50 \$23.63	\$32.46 \$34.08	\$15.00	\$21.63 \$22.71	\$22.50 \$23.63	\$32.46 \$34.08	
26	Senior Services Driver Afterschool Program Leader	\$15.75 \$16.80	\$20.79 \$22.18	\$23.63	\$31.19	\$15.75 \$16.80	\$22.98 \$24.51	\$23.63	\$32.59	\$15.75 \$16.80	\$27.84	\$23.63	\$41.76	\$15.75 \$16.80	\$22.71	\$23.63	\$34.08	\$15.75 \$16.80	\$22.71	\$23.63	\$34.08	
	Automotive/Heavy Equipment Technician I	\$18.19	\$24.01	\$25.20	\$33.20	\$18.19	\$25.27	\$25.20	\$39.54	\$18.19	\$25.72	\$25.20	\$33.86	\$18.19	\$24.25	\$25.20	\$39.36	\$18.19	\$24.25	\$25.20	\$39.36	
28		¥.07					\$25.27		\$37.63	\$18.19	\$31.23		\$46.85	\$18.19	\$26.23	\$27.29	\$39.36	\$18.19	\$26.23	\$27.29	\$39.36	
28 29	Automotive/Heavy Equipment Technician I (driver)	\$18.19	\$24.01	\$27.29	\$36.02	\$18.19	\$25.27	\$27.29	\$37.03	\$18.19	\$31.23	\$27.29	\$40.63	\$10.19	\$20.23	\$27.29		\$10.19				
	Automotive/Heavy Equipment Technician I (driver) Automotive/Heavy Equipment Technician II	\$18.19 \$19.74	\$24.01 \$26.06	\$27.29	\$36.02	\$18.19	\$25.27	\$27.29	\$40.83	\$18.19	\$28.91	\$27.29	\$43.36	\$19.74	\$28.48	\$29.61	\$42.71	\$19.74	\$28.48	\$29.61	\$42.71	

bc

COST TABULATION Page 10 of 10

RP011-24
Provision of Temporary Labor Services on a Multi-Year Contract

		Div	ersified Sou	ırcina Solution	·c	-		··· • · · ·	Department of Human Resources Tryfacta, Inc.													
			Diversified Sourcing Solutions				Integrative Staffing Group, LLC				erred Personi	nel Solutions,	Inc.					Tryfacta, Inc.				
		(L)				(OS)					(0	C) .			(0					IS)		
		Temporary	Gwinnett	Temporary	Gwinnett	Temporary Gwinnett Temporary Gwinnett				Temporary Gwinnett Temporary Gwinnett				ORIGINAL RESPONSE Temporary Gwinnett Temporary Gwinnett				Temporary	Gwinnett	Temporary	Gwinnett	
ITEM #	2029	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay		OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly	County OT	Hourly Pay	County Bill	OT Hourly		
II LIVI #	FEE SCHEDULE	Rate	Rate	Pav Rate	Bill Rate	Rate	Rate	Pay Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate	Rate	Rate	Pav Rate	Bill Rate	
		Nate		II Rates	Dill Rute	Nate		II Rates	Dill Rate	Nutc		Rates	Dill Rate	Nutc		l Rates	Dill Rute	Nutc	Payro		Dill Rute	
1	Cook				\$30.53				\$15.78 \$21.41 \$23.67 \$32.11			\$15.78 \$22.37 \$23.67 \$33.56				\$15.78 \$22.37 \$23.67 \$33.56						
2	Food Services Supervisor	\$17.60	\$22.70	\$26.40	\$34.06	\$17.60	\$23.92	\$26.40	\$35.61	\$17.60	\$23.88	\$26.40	\$35.81	\$17.60	\$24.98	\$26.40	\$37.44	\$17.60	\$24.98	\$26.40	\$37.44	
3	Maintenance Technician I	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$22.69	\$25.10	\$34.05	\$16.73	\$23.72	\$25.10	\$35.60	\$16.73	\$23.72	\$25.10	\$35.60	
<u>4</u> 5	Maintenance Technician I (driver)	\$16.73	\$21.58	\$25.10 \$29.61	\$32.38	\$16.73	\$22.74 \$26.83	\$25.10 \$29.61	\$33.86 \$39.94	\$16.73 \$19.74	\$27.48 \$26.78	\$25.10 \$29.61	\$41.22	\$16.73	\$23.72 \$28.00	\$25.10	\$35.60	\$16.73	\$23.72 \$28.00	\$25.10 \$29.61	\$35.60	
6	Maintenance Technician II Maintenance Technician II (driver)	\$19.74 \$19.74	\$25.46 \$25.46	\$29.61	\$38.20 \$38.20	\$19.74 \$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$26.78	\$29.61	\$40.17 \$48.63	\$19.74 \$19.74	\$28.00	\$29.61 \$29.61	\$41.99 \$41.99	\$19.74 \$19.74	\$28.00	\$29.61	\$41.99 \$41.99	
7	Water Resources Trade Associate I	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$22.69	\$25.10	\$34.05	\$16.73	\$23.72	\$25.10	\$35.60	\$16.73	\$23.72	\$25.10	\$35.60	
8	Water Resources Trade Associate I (driver)	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$27.48	\$25.10	\$40.92	\$16.73	\$23.72	\$25.10	\$35.60	\$16.73	\$23.72	\$25.10	\$35.60	
9	Water Resources Trade Associate II	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$26.78	\$29.61	\$40.17	\$19.74	\$28.00	\$29.61	\$41.99	\$19.74	\$28.00	\$29.61	\$41.99	
10	Water Resources Trade Associate II (driver)	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$32.42	\$29.61	\$48.63	\$19.74	\$28.00	\$29.61	\$41.99	\$19.74	\$28.00	\$29.61	\$41.99	
11	Trades Technician I	\$16.73	\$21.58	\$25.10	\$32.38	\$16.73	\$22.74	\$25.10	\$33.86	\$16.73	\$22.69	\$25.10	\$34.05	\$16.73	\$23.72	\$25.10	\$35.60	\$16.73	\$23.72	\$25.10	\$35.60	
12 13	Trades Technician I (driver)	\$16.73 \$19.74	\$21.58 \$25.46	\$25.10 \$29.61	\$32.38 \$38.20	\$16.73 \$19.74	\$22.74 \$26.83	\$25.10 \$29.61	\$33.86 \$39.94	\$16.73 \$19.74	\$27.48 \$26.78	\$25.10 \$29.61	\$41.22 \$40.17	\$16.73 \$19.74	\$23.72 \$28.00	\$25.10 \$29.61	\$35.60 \$41.99	\$16.73 \$19.74	\$23.72 \$28.00	\$25.10 \$29.61	\$35.60 \$41.99	
14	Trades Technician II (driver)	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$32.42	\$29.61	\$48.63	\$19.74	\$28.00	\$29.61	\$41.99	\$19.74	\$28.00	\$29.61	\$41.99	
15	Trades Technician III	\$23.39	\$30.17	\$35.09	\$45.27	\$23.39	\$31.79	\$35.09	\$47.34	\$23.39	\$38.42	\$35.09	\$57.62	\$23.39	\$33.17	\$35.09	\$49.77	\$23.39	\$33.17	\$35.09	\$49.77	
16	Trades Technician III (driver)	\$23.39	\$30.17	\$35.09	\$45.27	\$23.39	\$31.79	\$35.09	\$47.34	\$23.39	\$38.42	\$35.09	\$57.62	\$23.39	\$33.17	\$35.09	\$49.77	\$23.39	\$33.17	\$35.09	\$49.77	
17	Building Services Associate II	\$16.19	\$20.89	\$24.29	\$31.33	\$16.19	\$22.00	\$24.29	\$32.77	\$16.19	\$21.97	\$24.29	\$32.96	\$16.19	\$22.96	\$24.29	\$34.44	\$16.19	\$22.96	\$24.29	\$34.44	
18	Building Services Associate II (driver)	\$16.19	\$20.89	\$24.29	\$31.33	\$16.19	\$22.00	\$24.29	\$32.77	\$16.19	\$26.59	\$24.29	\$39.90	\$16.19	\$22.96	\$24.29	\$34.44	\$16.19	\$22.96	\$24.29	\$34.44	
19	Grounds Maintenance Associate I	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$21.45	\$23.67	\$31.93	\$15.78	\$21.41	\$23.67	\$32.11	\$15.78	\$22.37	\$23.67	\$33.56	\$15.78	\$22.37	\$23.67	\$33.56	
20	Grounds Maintenance Associate I(driver) Warehouse Technician I	\$15.78 \$15.78	\$20.36 \$20.36	\$23.67 \$23.67	\$30.53 \$30.53	\$15.78 \$15.78	\$21.45 \$21.45	\$23.67 \$23.67	\$31.93 \$31.93	\$15.78 \$15.78	\$25.92 \$21.41	\$23.67 \$23.67	\$38.87 \$32.11	\$15.78 \$15.78	\$22.37 \$22.37	\$23.67 \$23.67	\$33.56 \$33.56	\$15.78 \$15.78	\$22.37 \$22.37	\$23.67 \$23.67	\$33.56 \$33.56	
22	Warehouse Technician I (driver)	\$15.78	\$20.36	\$23.67	\$30.53	\$15.78	\$21.45	\$23.67	\$31.93	\$15.78	\$21.41	\$23.67	\$32.11	\$15.78	\$22.37	\$23.67	\$33.56	\$15.78	\$22.37	\$23.67	\$33.56	
23	Warehouse Technician II	\$17.16	\$22.14	\$25.74	\$33.20	\$17.16	\$23.32	\$25.74	\$34.72	\$17.16	\$23.28	\$25.74	\$34.92	\$17.16	\$24.34	\$25.74	\$36.49	\$17.16	\$24.34	\$25.74	\$36.49	
24	Warehouse Technician II (driver)	\$17.16	\$22.14	\$25.74	\$33.20	\$17.16	\$23.32	\$25.74	\$34.72	\$17.16	\$28.19	\$25.74	\$42.27	\$17.16	\$24.34	\$25.74	\$36.49	\$17.16	\$24.34	\$25.74	\$36.49	
25	Dispatcher	\$15.00	\$19.35	\$22.50	\$29.03	\$15.00	\$20.39	\$22.50	\$30.35	\$15.00	\$20.20	\$22.50	\$30.30	\$15.00	\$21.27	\$22.50	\$31.91	\$15.00	\$21.27	\$22.50	\$31.91	
26	Senior Services Driver	\$15.75	\$20.32	\$23.63	\$30.48	\$15.75	\$22.66	\$23.63	\$31.88	\$15.75	\$27.32	\$23.63	\$40.98	\$15.75	\$22.34	\$23.63	\$33.51	\$15.75	\$22.34	\$23.63	\$33.51	
27	Afterschool Program Leader	\$16.80	\$21.67	\$25.20	\$32.51	\$16.80	\$24.18	\$25.20	\$36.01	\$16.80	\$22.62	\$25.20	\$33.93	\$16.80	\$23.82	\$25.20	\$35.73	\$16.80	\$23.82	\$25.20	\$35.73	
28 29	Automotive/Heavy Equipment Technician I Automotive/Heavy Equipment Technician I (driver)	\$18.19 \$18.19	\$23.47 \$23.47	\$27.29 \$27.29	\$35.20 \$35.20	\$18.19 \$18.19	\$24.72 \$24.72	\$27.29 \$27.29	\$39.00 \$36.81	\$18.19 \$18.19	\$25.42 \$31.54	\$27.29 \$27.29	\$38.14 \$47.32	\$18.19 \$18.19	\$25.80 \$25.80	\$27.29 \$27.29	\$38.69 \$38.69	\$18.19 \$18.19	\$25.80 \$25.80	\$27.29 \$27.29	\$38.69 \$38.69	
30	Automotive/Heavy Equipment Technician II	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$27.58	\$29.61	\$41.39	\$19.74	\$28.00	\$29.61	\$41.99	\$19.74	\$28.00	\$27.29	\$41.99	
31	Automotive/Heavy Equipment Technician II (driver)	\$19.74	\$25.46	\$29.61	\$38.20	\$19.74	\$26.83	\$29.61	\$39.94	\$19.74	\$34.24	\$29.61	\$51.35	\$19.74	\$28.00	\$29.61	\$41.99	\$19.74	\$28.00	\$29.61	\$41.99	
		Staffing Rates			Staffing Rates				Staffing Rates			Staffing Rates					Staffin	g Rates				
1	Cook	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$21.73	\$23.67	\$32.59	\$15.78	\$23.43	\$23.67	\$35.16	\$15.78	\$23.43	\$23.67	\$35.16	
2	Food Services Supervisor	\$17.60	\$23.23	\$26.40	\$34.85	\$17.60	\$24.45	\$26.40	\$36.41	\$17.60	\$24.24	\$26.40	\$36.36	\$17.60	\$26.15	\$26.40	\$39.23	\$17.60	\$26.15	\$26.40	\$39.23	
3	Maintenance Technician I Maintenance Technician I (driver)	\$16.73 \$16.73	\$22.08 \$22.08	\$25.10 \$25.10	\$33.13 \$33.13	\$16.73 \$16.73	\$23.24 \$23.24	\$25.10 \$25.10	\$34.61 \$34.61	\$16.73 \$16.73	\$23.05 \$27.82	\$25.10 \$25.10	\$34.57 \$41.73	\$16.73 \$16.73	\$24.84 \$24.84	\$25.10 \$25.10	\$37.28 \$37.28	\$16.73 \$16.73	\$24.84 \$24.84	\$25.10 \$25.10	\$37.28 \$37.28	
5	Maintenance Technician II	\$19.74	\$26.06	\$29.61	\$39.09	\$10.73	\$27.42	\$29.61	\$40.83	\$10.73	\$27.02	\$29.61	\$40.77	\$10.73	\$29.33	\$29.61	\$43.99	\$10.73	\$29.33	\$29.61	\$43.99	
6	Maintenance Technician II (driver)	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$32.83	\$29.61	\$49.23	\$19.74	\$29.33	\$29.61	\$43.99	\$19.74	\$29.33	\$29.61	\$43.99	
7	Water Resources Trade Associate I	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61	\$16.73	\$23.05	\$25.10	\$34.57	\$16.73	\$24.84	\$25.10	\$37.28	\$16.73	\$24.84	\$25.10	\$37.28	
8	Water Resources Trade Associate I (driver)	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61	\$16.73	\$27.82	\$25.10	\$41.73	\$16.73	\$24.84	\$25.10	\$37.28	\$16.73	\$24.84	\$25.10	\$37.28	
9	Water Resources Trade Associate II	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$27.19	\$29.61	\$40.77	\$19.74	\$29.33	\$29.61	\$43.99	\$19.74	\$29.33	\$29.61	\$43.99	
10 11	Water Resources Trade Associate II (driver)	\$19.74 \$16.73	\$26.06 \$22.08	\$29.61 \$25.10	\$39.09 \$33.13	\$19.74 \$16.73	\$27.42 \$23.24	\$29.61 \$25.10	\$40.83 \$34.61	\$19.74 \$16.73	\$32.83 \$23.05	\$29.61 \$25.10	\$49.23 \$34.57	\$19.74 \$16.73	\$29.33 \$24.84	\$29.61 \$25.10	\$43.99 \$37.28	\$19.74 \$16.73	\$29.33 \$24.84	\$29.61 \$25.10	\$43.99 \$37.28	
12	Trades Technician I (driver)	\$16.73	\$22.08	\$25.10	\$33.13	\$16.73	\$23.24	\$25.10	\$34.61	\$16.73	\$23.05	\$25.10	\$41.73	\$16.73	\$24.84	\$25.10	\$37.28	\$16.73	\$24.84	\$25.10	\$37.28	
13	Trades Technician II	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$27.19	\$29.61	\$40.77	\$19.74	\$29.33	\$29.61	\$43.99	\$19.74	\$29.33	\$29.61	\$43.99	
14	Trades Technician II (driver)	\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$32.83	\$29.61	\$49.24	\$19.74	\$29.33	\$29.61	\$43.99	\$19.74	\$29.33	\$29.61	\$43.99	
15	Trades Technician III	\$23.39	\$30.87	\$35.09	\$46.32	\$23.39	\$32.49	\$35.09	\$48.39	\$23.39	\$38.90	\$35.09	\$58.35	\$23.39	\$34.74	\$35.09	\$52.12	\$23.39	\$34.74	\$35.09	\$52.12	
16	Trades Technician III (driver)	\$23.39	\$30.87	\$35.09	\$46.32	\$23.39	\$32.49	\$35.09	\$48.39	\$23.39	\$38.90	\$35.09	\$58.35	\$23.39	\$34.74	\$35.09	\$52.12	\$23.39	\$34.74	\$35.09	\$52.12	
17	Building Services Associate II	\$16.19	\$21.37	\$24.29	\$32.06	\$16.19	\$22.49	\$24.29	\$33.50	\$16.19	\$22.30	\$24.29	\$33.45	\$16.19	\$24.05	\$24.29	\$36.08	\$16.19	\$24.05	\$24.29	\$36.08	
18 19	Building Services Associate II (driver) Grounds Maintenance Associate I	\$16.19 \$15.78	\$21.37 \$20.83	\$24.29 \$23.67	\$32.06 \$31.24	\$16.19 \$15.78	\$22.49 \$21.92	\$24.29 \$23.67	\$33.50 \$32.64	\$16.19 \$15.78	\$26.92 \$21.73	\$24.29 \$23.67	\$40.39 \$32.59	\$16.19 \$15.78	\$24.05 \$23.43	\$24.29 \$23.67	\$36.08 \$35.16	\$16.19 \$15.78	\$24.05 \$23.43	\$24.29 \$23.67	\$36.08 \$35.16	
20	Grounds Maintenance Associate I Grounds Maintenance Associate I(driver)	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$21.73	\$23.67	\$32.59	\$15.78	\$23.43	\$23.67	\$35.16	\$15.78	\$23.43	\$23.67	\$35.16	
21	Warehouse Technician I	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$20.24	\$23.67	\$32.59	\$15.78	\$23.43	\$23.67	\$35.16	\$15.78	\$23.43	\$23.67	\$35.16	
22	Warehouse Technician I (driver)	\$15.78	\$20.83	\$23.67	\$31.24	\$15.78	\$21.92	\$23.67	\$32.64	\$15.78	\$26.24	\$23.67	\$39.36	\$15.78	\$23.43	\$23.67	\$35.16	\$15.78	\$23.43	\$23.67	\$35.16	
23	Warehouse Technician II	\$17.16	\$22.65	\$25.74	\$33.98	\$17.16	\$23.84	\$25.74	\$35.50	\$17.16	\$23.63	\$25.74	\$35.45	\$17.16	\$25.49	\$25.74	\$38.24	\$17.16	\$25.49	\$25.74	\$38.24	
24	Warehouse Technician II (driver)	\$17.16	\$22.65	\$25.74	\$33.98	\$17.16	\$23.84	\$25.74	\$35.50	\$17.16	\$28.53	\$25.74	\$42.80	\$17.16	\$25.49	\$25.74	\$38.24	\$17.16	\$25.49	\$25.74	\$38.24	
25	Dispatcher	\$15.00	\$19.80	\$22.50	\$29.70	\$15.00	\$20.84	\$22.50	\$31.03	\$15.00	\$20.35	\$22.50	\$30.53	\$15.00	\$22.28	\$22.50	\$33.43	\$15.00	\$22.28	\$22.50	\$33.43	
26 27	Senior Services Driver Afterschool Program Leader	\$15.75 \$16.80	\$20.79 \$22.18	\$23.63 \$25.20	\$31.19 \$33.26	\$15.75 \$16.80	\$22.98 \$24.51	\$23.63 \$25.20	\$32.59 \$36.51	\$15.75 \$16.80	\$28.12 \$22.79	\$23.63 \$25.20	\$42.18 \$34.20	\$15.75 \$16.80	\$23.39 \$24.98	\$23.63 \$25.20	\$35.10 \$37.44	\$15.75 \$16.80	\$23.39 \$24.98	\$23.63 \$25.20	\$35.10 \$37.44	
28	Automotive/Heavy Equipment Technician I	\$16.80	\$24.01	\$25.20	\$33.26	\$16.80	\$24.51	\$25.20	\$36.51	\$16.80	\$25.98	\$25.20	\$34.20	\$16.80	\$24.98	\$25.20	\$40.54	\$16.80	\$24.98	\$25.20	\$40.54	
29	Automotive/Heavy Equipment Technician I (driver)	\$18.19	\$24.01	\$27.29	\$36.02	\$18.19	\$25.27	\$27.29	\$37.63	\$18.19	\$31.54	\$27.29	\$47.32	\$18.19	\$27.02	\$27.29	\$40.54	\$18.19	\$27.02	\$27.29	\$40.54	
		\$19.74	\$26.06	\$29.61	\$39.09	\$19.74	\$27.42	\$29.61	\$40.83	\$19.74	\$29.20	\$29.61	\$43.79	\$19.74	\$29.33	\$29.61	\$43.99	\$19.74	\$29.33	\$29.61	\$43.99	
30	Automotive/Heavy Equipment Technician II	\$15.74																				